



GENERAL DIRECTORATE OF SERVICES FOR PERSONS WITH DISABILITIES AND THE ELDERLY



E-NEWSLETTER
2019/5
NOVEMBER - DECEMBER

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E -NEWSLETTER 2019/5

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PREFACE



We have published five newsletters in 2019. I think that we have created not only work, but also complacency, with the most understandable sharing of the works carried out with you as we inform you of the activities and services of the General Directorate of Disability and Elderly Services with special numbers and promotional brochures of the relevant units.

*With the integrated structure of the Ministry of Family, Labour and Social Services and the General Directorate of Disability and Elderly Services, we crowned our unity with the principle of "**Dreams are unimpeded**" with the vision of being a society where obstacles are removed and crowned with reform steps in the field of Disability **Rights**. We supported people with disabilities to be individuals who contribute and educate all aspects of life, from economics to politics, education to sports and art.*

We are making the "Disability Rights Monitoring and Evaluation Board" more active. "Disabled and Elderly Care

With the Directive on The Development and Evaluation of Quality in Services", a new era has begun to raise the level of quality in services offered to people with disabilities, elderly and needy.

With our applications such as disability employment obligation, Disability Employment Coaching, e-KPSS and public appointment of disabled civil servants and entrepreneurship support, we have made great progress in the participation of our disabled people in the working life. We have brought the obligation to employ people with disabilities in certain workplaces, including the public. Easy, stimulating, stimulating policies by increasing the occupancy rate in our disability quota to 80 percent.

*There is more; Maintenance service models have been being developed since 2002. Active with Old Vision Document the ageing will be strengthened and the rights of the elderly will be strengthened. **The Elderly Support Program (YADES)** will be expanded in provincial municipalities in 2020.*

Our work on the protection and development of the rights of people with disabilities continues. The last of 2019 I'd like to point out that we have passed a new application in the newsletter. In each issue, we will share with you the information prepared in file format on a different subject.

"Disabled Employment in Our Country"

A Smile Is Indispensable and Priceless for Us! An Unobstructed Turkey for All and a Better One Working for the World...



NOVEMBER

2019 STUDIES

Friday, November 1st, 2019

60 + Regeneration University Application Dissemination Meeting 75th Year Nursing Home Aged Care and Rehabilitation Center Was Held

"University of Renewal", old age has undergone a structural change and that a study on the experience of older individuals should be carried out. Stating that age will not interfere with education, Tufan said that it is possible to learn at any age and that it is possible to learn with the University of Renewal.

In the program of The University of Renewal, which is applied, theoretical courses are given in two ways electively and mandatory, internship application is available, and there is an obligation to continue the course.



Assoc.prof. Dr. Sevnaz SHAHIN gave a presentation on ege university regeneration university applications and gave information about the courses given within the scope of the application and the general curriculum. General Manager of Disability and Elderly Services, Uzm. Dr. Orhan KOÇ; The application mentioned in the country can be spread throughout the country with all stakeholders (MeB, Ministry of Health, YÖK, Ministry of Youth and Sports, etc.) together with the coordination of our Ministry of Ministry should prepare a proto arm draft, as well as the elderly boards of the Ministry of

Education in relation to the application in order to receive services in the elderly boarding care facilities of the elderly of the elderly in this regard.

Orhan KOÇ said that there should be a promotion about the promotion of regeneration, and he stressed that older individuals should be informed about the university of renewal. He mentioned that information can be done through the provincial directorates of the ministry and cooperation can be done with non-governmental organizations in this process.

Friday, November 1st, 2019

Parliamentary Down Syndrome, Autism and Other Developmental Disorders Prevalence Detection Research Commission Saray Unhindered Life, Care and Rehabilitation Center Reviews



Parliamentary Down Syndrome, Autism and Other Developmental Disorders Prevalence Detection Research Commission Chairman Kemal CELİK and its members made a working visit to the Palace Unhindered Life, Care and Rehabilitation Center on Thursday, October 31, 2019.

The Parliamentary Research Commission, which was established to determine the measures to be taken to solve the problems of individuals and families related to determining the prevalence of Down syndrome, autism and other developmental disorders, is chaired by Kemal ÇELİK; Asst. Radiye SEZER KATIRCIOĞLU, Commission Spokesman Bahar

AYVAZOĞLU, members Vildan YILMAZ GÜREL, Hülya NERGİS, Hüseyin Avni AKSOY, Metin İlhan and Bennur KARABURUN, deputy and Minister of Mill for the 25th and 26th terms, visited the Palace Unhindered Life, Care and Rehabilitation Center on Thursday, October 31, 2019. Parliamentary Delegation was accompanied by Faik YILDIRIM, Deputy General Manager of Disability and Elderly Services. In addition, Pursak Slipkemi Mehmet YILDIZ, Family, Labor and Social Services Ankara Provincial Director Durmuş Ali DALDALLI, the Parliamentary delegation's Palace Unhindered Life, Care and Rehabilitation Center was present during their working visit.

The Chairman of the Parliamentary Commission and its members were greeted with a concert by the Mehter Team, which consists of mild ly-disabled adults aged 18 years and older, who remained in the organization when they came to the Sar month Unhindered Life, Care and Rehabilitation Center. The Commissioners examined the children's homes, gyms and health infirmary located in the Rehabilitation Center campus, in production workshops where the hand skills of the disabled were developed and received information from the authorities.



Chairman and members of the Research Commission on the Prevalence of Down Syndrome, Autism and Other

Developmental Disorders; cultural, artistic, social and sports for disabled people in the center they said that their activities contribute positively to the rehabilitation process, that a qualified care service has been provided, that they are satisfied with their work visit to the Palace Disability-Free Life, Care and Rehabilitation Center, and that the center is an exemplary institution with many equipments that facilitate the lives of disabled and their families.

Wednesday, November 6th, 2019

9th Of the Elderly Welfare Seminars Were Held in Izmir



The 9th of the Elderly Welfare Seminars were held in izmir Narlıdere Nursing Home Aged Care and Rehabilitation Center Conference Hall. Narlıdere Nursing Home Elderly Care and Rehabilitation Center Conference Hall seminar, Ministry of Family, Labor and Social Services, Disabled and Elderly Services General Manager Uzm. Dr. Orhan KOÇ, Izmir Deputy Governor Erhan GÜNAY, Izmir Family, Labor and Social Services Provincial Director Nesim TANĞLAY, Ministry of Family, Labor and Social Services,

General Directorate of Disability and Elderly Services Employment and Social Security Department Head Umut Pınar BÜYÜKKAYAER, Research Development and Project Department Head Tayyar KUZ and the managers working in Izmir and staff working in the field attended.

"We have to anticipate and prepare for the needs of an increasingly aging society"

"Elderly Individual, Who Is with His Social Circle, Captures Real Peace"

Emphasizing that there is a transition to the concept of supporting home care Dr. KOÇ, "At home with your family, friends and being with his inner circle and supporting the person here, in his own place, but also a human understanding said. With the joy of life provided by being with his social circle, the elderly person captures real peace psychologically. For this reason, we continue our services in nursing homes with this understanding, on the other hand, we aim to diversify the applications that our elderly can be supported in their homes, home care pensions, home care support practices and elderly day care centers ,and we continue our work in this direction."



"Increasing Aging Speed Is A Warning to Us"

Speaking at the opening, Izmir Deputy Governor Erhan GÜNAY said, "In recent years, the average human life span has been prolonged due to the development of medicine and the fact that the individual has put forward self and life. The number of people aged 65 and over is increasing rapidly in the world. In Turkey, the proportion of the elderly population in society will increase by about 8.8 percent, but this rate will increase with years. This speed in aging is a warning to us to do faster and more effective work on what needs to be done in this regard," he said.

"Izmir Is a Pioneer in Elderly Services"

Disabled People Gain Skills in Free-To-Be



The Ministry of Family, Labour and Social Services is carrying out studies that prioritize the rights of disabled people and their families and provide support for the independent life skills of disabled people. In this context, it is aimed to spread day-night service facilities free of charge for disabled and disabled families across the country.

With the guidance of master educators in the centers, daily life programs are applied to the disabled entiers with various activities accompanied by professional staff and medical personnel. In order to develop the hand skills of the disabled, work is carried out with the help of master educators assigned by the public education directorates.

Families who care for both the disabled and the disabled at home benefit free of charge from the centers where they are to be employed by providing skills to the disabled. The centers, which are planned to be expanded across the country. Families can participate more actively in social life In the centers, studies are carried out by physical education teachers to enable children with loss of adult age to engage in activities for sports activities. Children's self-care and academic skills are being developed by child development specialist staff.

Children with disabilities in the center, including sleeping rooms, participate in many activities such as music and painting workshop, theatre, folk dances, drama, marbling, sightseeing, picnic, shopping. In the centers where care is provided by certified careers, counseling services are provided to families with disabilities. Families with children with disabilities can spend time and participate more actively in social life thanks to the centers where disabled people receive day care and rehabilitation services. The disabled people who are not trained because they have completed the age of 24 who receive special education guidance, who receive special education guidance, who are going to schools affiliated with the Ministry of National Education, also benefit from the centers free of charge.

Dyslexia Awareness Symposium Discusses the Problems and Expectations of Dyslexia Individuals



Dyslexia Awareness Symposium organized by the General Directorate of Disability and Elderly Services was held in the ATO Assembly Hall on November 6, 2019.

An awareness symposium was organized in the ATO Assembly Hall by the General Directorate Disability and Elderly Services and Dyslexia Learning Difficulties Association to mark '**World Dyslexia Week**' which was celebrated between 1-7 NOVEMBER tarives.

Although the person is at normal or superior intelligence level, dyslexia, which causes problems with reading, writing and language skills, is often observed as a reading disorder. Most of the individuals with this difficulty can also experience attention deficits and hyperactivity. It is especially important to apply early diagnosis and proper training methods related to dyslexia.

On November 25 2015 the first Dyslexia workshop, Dyslexia Awareness Public Spotlight was created in September 2017, May 2016 dyslexia workshop, scenario training, documentary study and short film competition were organized in collaboration with the General Directorate of Disability and Elderly Services and Dyslexia Learning Difficulties Association. November 1-7 was recognized as Dyslexia Awareness Week by the European Dyslexia Association, which is a member of 27 countries.

November 1-7 dyslexia awareness week; Poster brochure work in 81 provinces, public spot work that will return on the public transport screen (Public spot of 2017 with the logo of our Ministry), on November 6, 2019, in the morning session of families, in the afternoon session for professionals in a total of two sessions for professionals, the symposium events were held in the Assembly Hall of the Ankara Chamber of Commerce.

Wednesday, November 13, 2019

Minister of Family, Labour and Social Services Zehra Zümrüt SELÇUK Sinop Opened Disabled Care Center



Zehra Zümrüt SELÇUK, Minister of Family, Labour and Social Services, attended the opening ceremony of the Day Care Center, which was completed in Sinop. Minister SELÇUK held talks in Sinop; After the planting event in Sinop as part of the 'Breath for the Future' program held on National Reforestation Day, it opened the Day care center, which was completed in Sinop. SELÇUK, in his speech said that as a government they have traveled very important distances in maintenance services. Maintenance and care support for disabled citizens since 2005 Minister SELÇUK, explaining that they are continuing effectively, stressed that since 2007 they have started to provide home care assistance services.

515.749 Disabled Citizens 4 Billion 514 Million 346 Pounds Payment Was Made

Minister SELÇUK, 515 thousand 749 disabled citizens in 2019 4 billion 514 million 346 pounds were paid pointing out that "We could not ignore the needs of disabled relatives. In order to support our families, we give short term care to our disabled brothers and sisters to our boarding care centers for up to 45 days a year. 609 disabled people benefit from our 67 day care centers, including our center, which we will inaugurate. We also offer boarding care services to more than 27,000 disabled people in 354 care centers."

Minister SELÇUK, the newly opened center sports, art, agriculture, rehabilitation, poultry and mushroom cultivation can be done, he said. SELÇUK then toured the center with the accompanying delegation, received information from the authorities, chatted with the children.

Thursday, November 14, 2019

Elderly Welfare Seminar held in Canakkale

The Elderly Welfare Seminar was held in Canakkale with the participation of Avni ÖZKAYA, Deputy General Manager of Disability and Elderly Services at the Ministry of Family, Labour and Social Services.

The Elderly Welfare Seminar held at Kepez Application Hotel was attended by the staff of the Provincial Directorate of Canakkale and Balıkesir AÇSHB, the elderly care home staff and officials and the health unit officers.



Friday, November 15, 2019

Providing Visual Awareness and Promoting Accessibility in Information Meetings on Current Approaches in Accessibility



Information meetings for accessibility monitoring and auditing commissions established by the General Directorate of Disability and Elderly Services within the governorship in 81 provinces were held on 25 October 2019 and 8 November 2019.

On October 25, 2019, 2 people from each province, including the deputy provincial director and the staff who served in the secretariat duties of the commission, participated in the first meeting held at the Labour and Social Security Education and Research Center (ÇASGEM).

The opening speech of the first meeting was delivered by Uzm, General Manager of Disability and Elderly Services. Dr. Orhan KOÇ, the importance of audit activities by emphasizing the number of accessibility certificates issued in the provinces should be increased, he said.

Friday, November 15, 2019

Down Syndrome NGO-Public Meetings Continue



NGO Meetings of the General Directorate of Disability and Elderly Services; "Down Syndrome" was held on Tuesday, November 12, 2019 in the Ministry of Meeting Hall of the Ministry of Family, Labour and Social Services in The Sogutözü Campus. In the "NGO Meetings" planned by the General Directorate of the Ministry of Family, Labour and Social Services, the problems and needs of the different types of obstacles are provided to meet on the same platform as the service providers who will find solutions to these problems by consulting the problems and solutions experienced by disabled individuals and their families.



NGO Meetings "Down Syndrome" was held on Tuesday, November 12, 2019 in the Ministry of Ministry meeting room at the Sogutözü Campus of the Ministry of Family, Labour and Social Services with the participation of non-governmental toplum organizations, representatives of the relevant institutions and experts and individuals and their families with down syndrome.



Tuesday, November 19, 2019

"Elderly Welfare Regional Seminar" was held in Bursa



On the announcement of Presidential 2019 as the 'Year of the Elderly' the "Elderly Welfare Regional Seminar" was held on Thursday, November 14th, 2019 in Bursa by the General Directorate of Disability and Elderly Services.

Bursa "Elderly Welfare Regional Seminar" was held on Thursday, November 14, 2019. Avni ÖZKAYA, Deputy Governor Yalçın BULUT, Bursa Family, Labor and Social Services Provincial Director Hasan YILMAZ, Yalova Provincial Director Faruk UYSAL, Kutahya Provincial director Omer TURAN, Deputy Provincial Director, Bilecik, Kutahya, Yalova provinces, 200 people from the representatives of the official and private organizations working in the fields of old age participated.

With the Mass Aged Welfare Seminars, Participants' Sensitivity and Personal Development in The Field of Old Age Are Provided



Expert Ipek KELBAS, who works at the General Directorate of Disability and Elderly Services, gave a presentation on "Old Age, Quality of Life and Elderly Rights", "Elderly Welfare, Poverty and Social Assistance Services". Expert Rûmeysa CEYLAN "Day Service Model", Family and Community Services General Directorate Of Social Research and Policy Development Department Deputy Chairman Dr. Yasemin ESEN presented data on family members who are involved in elderly care according to differences in family structures under the heading "Role of family in Old Age".

In the afternoon session of the program, Associate Professor Dr. Meliha KASAPÖĞLU gave presentations on "Fear of Falling in Fragile Elderly, Physical Exercise", Dr. Sinay ÖNEN on "Elderly Mental Health" and Dr. Betül Fatma AKAÇ on "Health Care in Home Care". The "Elderly Welfare Regional Seminar", where aging is inevitable and minimizing the negative effects of physiological changes in the ageing province, maintaining independent daily life activities in advanced life with a healthy life process and statistical data, was followed with interest by experts working in the field, NGO representatives and private sector representatives. For their participation and contributions, the speakers were presented with the certificate of the saplings donated by the Provincial Directorate of Bursa on their behalf.

Sample Project: "We Overcome Obstacles with Agriculture"

After the Elderly Welfare Seminar, Avni ÖZKAYA, Deputy General Manager of Disability and Elderly Services, and his companions visited the Greenhouse created in conjunction with Bursa Metropolitan Municipality, Agriculture and Forestry Provincial Directorate within the scope of the **"We Overcome Obstacles with Agriculture"** Project to provide the rehabilitation of the disabled people who remain in the private care centers located in the garden of Hürriyet High School Agriculture High School. After the visit of the greenhouse, **Celal Sönmez Günlü Care Rehabilitation and Family Counseling Center**, which was built on an area of 7.898 m², and **Hasan Öztimur Nursing Home Aged Care Rehabilitation Center**, which is located on an area of 6.234 m², were visited. A meeting of value was held with the participation of the Directors of the Organization.

Friday, November 22, 2019

Minister of Family, Labor and Social Services SELÇUK: 26 Thousand 233 Elderly people are provided care in 406 nursing homes across the country 168 Thousand Elderly Home Care Support Benefits



Minister of Family, Labour and Social Services Zehra Zümrüt SELÇUK; Parliamentary Plan and Budget Commission, the Ministry's 2020 budget presentation, in accordance with the demands of public institutions and institutions of disabled appointments will be done in December, he said.

Turkey Is One of the First Countries to Sign the Convention on the Rights of The Disabled in 2007

Minister SELÇUK reminded that 1500-point disability law was created for the first time in Turkey through the Law on The Rights of the Disabled and sub-regulations, stressing that Turkish iye was among the first countries to sign the Convention on theRights of the Disabled in 2007.

DayTime Life Centers Will Continue to Expand Across the Country

SELÇUK stated that they continue to expand daytime life centers for individuals with disabilities across the country, and said that they have increased the number of daytime centers from 7 in 2018 to 68 in 52 provinces by 2019.

Selçuk emphasized that they attach importance to the employment model that allows disabled people to be placed in work by focusing on their interests, skills and skills, "The number of disabled civil servants appointed by 2002 was around 5,770, while the number of disabled officers assigned during our governments increased by about 10 times and exceeded 55,000. As in previous years, we are trying to cover the cost of ekpss exam for our disabled citizens by our Ministry."

Monday, November 25th, 2019

"Adult Youth" Peace Bocce League Final li 18-23 November 2019 Final in Antalya



Bocce **League**, which has been held since 2016 with the participation of the elderly living in nursing homes within the framework of the vision and policy goals of "**Active Aging**" in the Strategy Plan of the Ministry of Family, Labour and Social Services, was held in Antalya on 18-23 November 2019.



Ministry of Family, Labor and Social Services Disability and Elderly Services Bocce sport, which was launched in 2016 in cooperation with bocce Bowling and Darts Federation in order to ensure that the elderly who remain in nursing homes by the General Directorate are physically, psycho-socially and emotionally supported through sports and have a good time, has taken the form of a professional league in our country today. In this context, 120 personnel working in the organizations were given coaching and refereeing training by the Ministry of Family, Labour and Social Services in September 2016, and in 2018, 120 personnel were given coaching and refereeing training.

Providing active rest for the elderly and no

Through Bocce sport, which does not risk injury, elderly people from different provinces are allowed to live more actively in a healthy and peaceful manner with competitions, tournaments and physical mobility organizations, and to come together in different provinces and to mingle with each other, and to set an example for children and young people



"Adult Youth Peace Bocce League" 2019 Season was launched on April 29, 2019 at Ankara Çubuk Abidin Yılmaz Elderly Care and Rehabilitation Center Directorate.

The 2019 season of *the "Adult Youth Peace Bocce League"* competitions are a record attendance, with 109 teams from 53 provinces with nursing homes and veterans teams.

Adult Youth Serenity Bocce League Finals; Held in Kemer/Antalya on 18-23 November 2019

Adult Youth Peace Bocce League Finals: 18-23 November 2019 was held in Antalya/Kemer. Organized with 20 referees working in the organizations of the Ministry of Family, Labour and Social Services, On November 22.

Adult Youth Huzur Bocce **Champion Denizli Çivril Nursing Home**, Kırşehir **Kırşehir nursing home** bocce team was the 2nd place in this year's tournament and **SHÇEK Fethiye Municipality Nursing Home** was 3rd. Relatives of Martyrs and Gazi Team, who participated in the finals from Yalova, were awarded the Honorary Award. In the coming years, adult youth peace is aimed at bringing an international identity to the **Bocce Championship**.

Wednesday, November 27, 2019

Effort Workshop for Elderly Rights Completed



The 'Effort Workshop for Elderly Rights' organized by Avni Özkaya, Deputy General Manager of Disability and Elderly Services of the Ministry of Family, Labour and Social Services, was organized by The Old Friendly City Fethiye Platform and Regeneration University Fethiye Campus.

Thursday, November 28, 2019

Minister SELÇUK Day Care Center and Nursing Home Opened in Bursa, Ministry Affiliated Organizations



Family, Labour and Social Services Minister SELÇUK first opened Celal Sönmez Günlü Care Rehabilitation and Family Counseling Center in Osmangazi district of Bursa and Hasan Öztimur Nursing Home Aged Care and Rehabilitation Center in Nilüfer district.

Selcuk, who gave a speech here, said that disabled people are in fact a mirror in all areas.

Minister SELÇUK, "Every service we offer for our disabled brothers, the peace of society and our country we consider it an important development for the future. Because we believe that we have responsibilities for them." SELCUK, disabled people to improve the living conditions of a

great change process, he said. First of all, with the **Law on The Disabled** and sub-regulations issued in 2005, he reminded us that they have created the law on the disabled for the first time in Turkey.

Number of Disabled Officers Increased By 5,000 in 2002, Today It Has Increased by More Than 10 Times to 56 Thousand

Family, Labor and Social Services Minister Zehra Zümrüt SELÇUK, "With a revolutionary arrangement, we have constitutionally guaranteed positive discrimination against our disabled in 2010. Another issue we care about is accessibility. In this context, we want them to be able to easily access all kinds of services, especially education and health. From free travel to free training in special education and rehabilitation centres, we have provided many opportunities for disabled people.

We serve over 27,000 people with disability in 354 Care Centers

SELÇUK informed that day care services are offered in 67 centers in Turkey, "We care very much about day care centers. Because these centers are a source of morale for families, too. Hopefully, we hope that these 67 centers will be a bit of a break for families by spreading them with 81 at the end of theyear."

Minister SELÇUK presented a plaque of thanks to Celal SÖNMEZ, Chairman of the Board of Directors of Sönmez Holding, which undertook the construction of day care rehabilitation and family counseling center. Minister SELÇUK cut the opening ribbon of the center, then examined the building, took care of the children, and participated in their game. Bursa Governor Yakup CANBOLAT, Parliament Human Rights Review Commission Chairman Hakan CAVUSOGLU, Metropolitan Mayor Alinur AKTAŞ and citizens attended the ceremony. Minister SELCUK met with the Women's Economy Platform. Minister SELÇUK was informed about the platform work at the meeting, while the services provided by the Ministry of Family, Labour and Social Services were discussed.

"We host more than 26 thousand of our elders in nursing homes"

Family, Labour and Social Services Minister Zehra Zümrüt SELÇUK, Hasan ÖZTİMUR Nursing Home Elderly Care and Rehabilitation Center in the central Nilüfer district, said at the opening ceremony, every service that ensures the peace and well-being of citizens is very important. "We are hosting more than 26,000 of our elders to a total of 411 nursing homes," Minister SELCUK said.

Minister SELÇUK then visited Tofaş Turkish Automobile Factory Inc., toured the production section of the factory and chatted with the employees and took pictures. SELCUK, who is closely interested in hearing-impaired shrubs working in the factory, chatted for a while with an interpreter. Minister SELCUK then visited the **Yildirim Employment Center**. Minister SELCUK, who examined the newly opened center, received information from the authorities. Minister SELÇUK, finally Martyr Uppereğmen Aykut KÖROĞLU'nin Yıldırım district living in the family and home care assistance application visited the SONMEZ family.

Friday, November 29, 2019

Current Approaches in Palliative Care Symposium is Discussed the Development of Palliative Care Services with Services offered to disabled and elderly people in need of care

In cooperation with Kirikkale University Faculty of Medicine, Federation of Health and Social Services Associations and Palliative Health Services Association, the symposium on Current Approaches in Palliative Care was held on 27.11.2019 in Kirikkale.

Kirikkale University Faculty of Medicine, Federation of Health and Social Services Associations and Palliative Health Services Association in cooperation with Kirikkale University Faculty of Medicine - 14 March Conference In Hall, a symposium on **Current Approaches in Palliative Care** was held on 27.11.2019.

Avni ÖZKAYA, Deputy General Manager of Disability and Elderly Services at the Ministry of Family, Labour and Social Services, and Family Work and Social Services Specialist Betül TAMKOÇ attended the symposium.



Avni ÖZKAYA, Deputy Director General of Disability and Elderly Services at the Ministry of Family, Labour and Social Services, gave information in the opening speech of the symposium on Current **Approaches in Palliative Care**, "Regarding the importance of developing palliative care services with the services offered to our elderly and elderly in need of care within the Ministry of Family, Labour and Social Services". Deputy General Manager Avni ÖZKAYA also directed the session titled 'Important Points in **Palliative Care**'.

Friday, November 29, 2019

General Directorate of Disability and Elderly Services NGO Meetings Agenda



NGO Meetings of the General Directorate of Disability and Elderly Services; On Thursday, November 28, 2019, the "Schizophrenia" agenda was held in the Meeting Room of the Ministry of Family, Labour and Social Services at the Sogutözü Campus.

Planned by the General Directorate of Disability and Elderly Services of the Ministry of Family, Labour and Social Services, "**NGO Meetings**" meetings within the scope of problem and need analysis for different types of obstacles, the problems and solutions experienced by disabled individuals and their families of non-governmental organizations operating for certain obstacle groups are provided to meet on the same platform as service servers that will solve these problems.



NGO Meetings were held on Thursday, November 28, 2019 in the Ministry meeting room at the Sogutözü Campus of the Ministry of Family, Labour and Social Services with the participation of non-governmental organizations, representatives of relevant institutions and experts and individuals and their families who have been diagnosed with schizophrenia with the "**Schizophrenia**" agenda. General Manager of Disability and Elderly Services, Uzm. Dr. Orhan KOÇ, in the opening speech of the meeting; they care about public-civil society cooperation, they have held a series of thematic meetings for this purpose, he said.

NGOs and academicians listened to these meetings, the problems and solutions related to the subject around the single table expressed that KOÇ also expressed satisfaction with the intense participation of the public, institutions and organizations and NGOs. KOÇ, so far, important work has been done, the results of the meeting will be conveyed to other relevant stakeholders, he said.

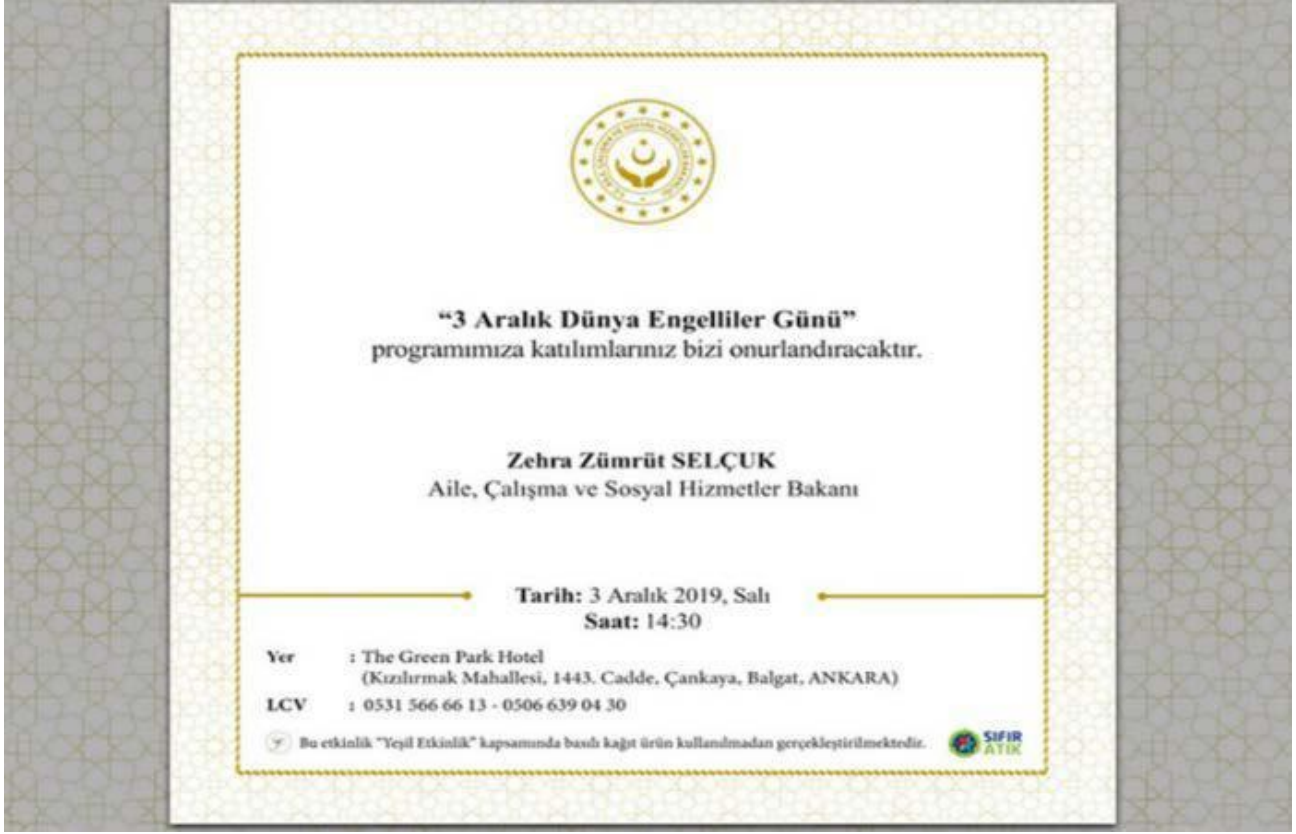


DECEMBER

2019 STUDIES

Monday, December 2nd, 2019

Family, Labour and Social Services Minister Zehra Zümrüt Selçuk for Disabled People Sent An Invitation for Awareness Without The Use of Printed Paper Products within the Scope of Green Event



Family, Labor and Social Services Minister Zehra Zümrüt SELÇUK sent an invitation to disabled people awareness because of **"3rd December World Handicapped Day"**. Multi-directionalefforts are being carried out by the Ministry of Family, Labour and Social Services and the General Directorate of Disability Services to ensure equality of opportunity for the disabled and to remove barriers to access to theseopportunities. Disabled people are aiming to make the most of all kinds of savings, institutions and technologies in terms of accessibility. As access to information is necessary to be a fundamental right, **"3rd December World Disability Day"** will focus on increasingthe accessibility of disability.

For the first time, the ministry has prepared an invitation for the hearing and the visually impaired for the programme to be held on **3rd December world disability day**. Minister Zehra Zümrüt SELÇUK signed "We will honor your participation in our December **3rd World Disability Day program**." The invitation containing the inscription was used in the voice depiction method for the visually impaired. The name, date, location, and time of the program were transferred in the description. The invitation,which includes the zero waste logo with the ministry and the zero waste logo, is carried out without the use of printed paper products within the scope ofthe "Green Activity", and was also prepared with sign language for the hearing impaired.

Tuesday, December 3, 2019

Elderly Rights Conference and Consultation Commission Meeting Was Held



The Meeting of the Elderly Rights Conference and Consultation Commission was held in Ankara on December 2nd, 2019.

Human Rights and Equality in Turkey hosted by TİHEK was held in Ankara on December 2nd, 2019. Elder Rights Conference and Consultation Commission meeting was held Avni ÖZKAYA, Deputy General Manager of Disability and Elderly Services, and ministry staff attended the meeting.



Avni ÖZKAYA, Deputy General Manager of Disability and Elderly Services, who gave a presentation on "Services for the Elderly in Turkey" at the meeting titled "**Elderly Rights as a Neglected Area**" of the meeting organized by the Turkish Human Rights and Equality Authority TİHEK; "In our country and around the world, the expectations of a low population and services offered to our elderly by our Ministry and other institutions and organizations" gave information about the consultation commission meeting by representatives of private and official organizations operating in the field of old age opinions and suggestions on the problems and expectations of our elders were expressed.

Thursday, December 5, 2019

7 Different Branches of Accessibility Awards were awarded by the Ministry of Family, Labour and Social Services on 3 December World Disability Day



Accessibility Awards in 7 different branches were awarded by **Zehra Zümrüt SELÇUK**, Minister of Family, Labour and Social Services, in the program, which was organized with the "Accessibility for All" on the occasion of World Disability Day on December 3rd. Zehra Zümrüt SELÇUK, Minister of Family, Labor and Social Services, pointed out that accessibility is one of the issues that directly affects the lives of people with disabilities in the program organized with the theme of "Accessibility for Herkes" on the occasion of 3 December World Disability Day.

SELCUK said that the strategy for accessibility related legislative studies is carried out under four headings, these are buildings, open spaces public transport vehicles and systems, information and communication technologies.



Who Was The Accessibility Awards by Categories Awarded?



Health care was given to the **Unhindered Health Communication Centre (ESİM)** and Accessible City Hospitals.

The first award in the Public Service Buildings category was awarded for **Accessible Justice Services**. Deputy Justice Minister Saban YILMAZ received the award.



The award in the transportation category was awarded for the **Accessibility of Passenger Transport Services Project in Turkey**. Erol YANAR, Head of Strategy Development at the Ministry of Transport and Infrastructure, received the award.

The award in the education category was awarded to the Accessible University. Kutahya Dumlupınar University Rector Prof. Dr. Kazim UYSAL received the award.

In the housing category, an award was awarded for the **Accessible Home Project**. Konya Metropolitan Mayor Ugur Ibrahim ALTAY received the award.

Transportation is also a project in the Passenger Passenger Water Passenger Project in Turkey. Erol YANAR, Head of Strategy Development at the Ministry of Transport and Ministry of Transportation, award.

The second prize in transportation is the Unhindered PTT... PTT General Manager Kenan BOZGEYİK General Manager Merve İPEK award.



The **second** award in the Public Service Buildings category was awarded for **Accessible Social Security Services**. Social Security Institution President Dr. Mehmet Selim BAGLI received the award.

The award in the Social Life Participation category was awarded for **The Unhindered Park**. Rize Municipality Vice President Kemal GENÇ received the award.



The **first** award in the Culture and **Arts** category was awarded for Access to **Knowledge**. Ebubekir SAHIN, Chairman of the Radio and Television Upper Board (RTÜK), received the award.

The **second** award in the Culture and Arts category was awarded for the Talking Library Visually **Impaired Center**. Hamdi PICKLECU, General Manager of Libraries and Publications of the Ministry of Culture and Tourism.

Tuesday, December 10, 2019

The Fact that the Organization of Islamic Cooperation (OIC) Ministerial Conference responsible for Social Development also emerged: Approximately \$1.2 Billion in Home Care Support was provided to more than Half A Million Disabled People in 2019



Family, Labour and Social Services Minister Zehra Zümrüt SELÇUK spoke at the opening of the **Ministerial Conference for Social Development** of the Organization of Islamic **Cooperation (OIC)**.

The Organization of Islamic Cooperation (**OIC**) Ministers responsible for **Social Development**, which was attended by President ERDOGAN, was the 1st President of the United **Nations**. Zehra Emerald SELCUK, Minister of Family, Labour and Social Services, who presided over the **conference**; In 2019, about \$1.2 billion in home care support was provided to more than half a million disabled people, she said.

Minister SELCUK: 'Strong Is Not Right, Right is Strong'

Zehra Zümrüt SELCUK, Minister of Family, Labour and Social Services, said of the importance of raising awareness for Muslims that the spread of peace on earth, the establishment of justice, is **"not justified, but strong"** for the **strong**. He said all development efforts are taking people to the center.

Minister SELCUK in the commendation; "We need to act with the sense of responsibility that our faith has imposed on us, to bring our work in the field of social development to much better levels by strengthening unity and unity among us. It should be noted that if you don't, you're By taking human beings to the center, we can provide both social development and economic development by increasing our qualified manpower.

This assembly, which has gathered here, has opened a window into how we think about different elements of social development. **'Light** rises from the **east'**, **saying** that this window, which begins the day with morning prayers, we say 'let the day shine now'. I pray for your precious time for this conference, believing in the heart that time is the time for the Islamic geography to rise again," he said.

"In 2019, we provided nearly \$1.2 billion in Home Care Support to Over Half A Million Disabled People"

Minister SELÇUK emphasized that about 15 percent of the world's population is disabled, and said: "In Turkey, about 7 percent of the total population has an obstacle

Although the Sustainable Development Goals have been cited 11 times for individuals with disabilities and disability, individuals with disabilities are also in the position of achieving many of the targets. In this context, I am proud to express that our government took the first big step in 2005 by strengthening the legal ground with the **Law on The About Disabled**.

In 2007, our **President, Mr. Recep Tayyip ERDOĞAN**, signed the UN Convention on the Rights of the Disabled, and turkey was among the first countries to sign the agreement. As with all our policies, we take a family-oriented approach to our disabled people. We prioritize ensuring that they are taken care of with their families as long as possible. In 2019 alone, we provided about \$1.2 billion in home care support to more than half a million disabled citizens.

Thanks to our encouraging policies, we have reduced employment quotas for individuals with disabilities in the public and private sector. We serve our disabled citizens in our 352 care centers throughout Turkey. We strive to spread accessibility towards our obstacles in our country by saying '**DreamsAre Unhindered**'."

In 2050, one in 5 people in Turkey is predicted to be over 65 years old

Minister SELÇUK "In 2050, we predict that one in five people in Turkey will be over 65 years of age. In this context, in implementing the 2030 agenda, we need to accelerate our preparations to ensure that all age groups can be considered as active elements of social development and to meet the needs of our demographically changing populations." After the opening speeches, Minister SELÇUK presented a painting to President Recep Tayyip Erdogan.

Tuesday, December 10, 2019

The Workshop titled "Sports Right" was held in Ankara as part of the Preparation Works of the National Action Plan for The Rights of The Disabled Vision Without Obstacles



Unhindered Vision Disability Rights National Action Plan within the scope of preparation work on the right to sports workshop was held at the 75th Nursing Home.

The meeting, which was attended by representatives of civil society in the field of disability, was opened by Md.Orhan KOÇ, General Manager of Disability and Elderly Services. In his opening speech, gave information about the preparation work of the **Unhindered Vision Document and the National Action Plan for The Rights of The Disabled**. Md. KOÇ, "In our country in recent years with an increasing awareness of the work for the disabled who have gained momentum,

With this need, our Ministry has initiated preparations for the National Action Plan for Disability Rights with the Unhindered Vision Document."

Emphasizing the importance of studies in the field of disability, Md. KOÇ stated that the Unhindered Vision Document and the National Action Plan for Disability Rights are important to ensure that disabled people can benefit from all rights together with other individuals with an understanding of all rights. In order for these studies to take place with strong coordination, the **Monitoring and Evaluation Board** of The Rights of The Disabled will be strengthened and established by Md. KOÇ stated that the Board will be strengthened by the Presidential Circular.





After the opening of the meeting, the session continued with the presentation of "Convention for Disability Rights- Sports Rights" by Family, Labour and Social Services Specialist Arzu GÖKERKEK after Tayyar KUZ, head of the Research Development and Project Department, informed about the preparation efforts of the National Action Plan for Disability Rights with Unhindered Vision. Sports Rights as part of the ongoing meeting after the presentation, draft activities, the current situation of the representatives of the institutions and the assessments of what needs to be done, suggestions and requests for changes to the action plan were discussed.

Wednesday, December 11, 2019

Social, Cultural Activities and The Right to Participate in Tourism and Recreation Activities Workshop was held in Ankara



Within the scope of the preparation works of the National Action Plan for Disability Rights "Social, Cultural Activities and the Right to Participate in Tourism and Recreation Activities" workmonth, disabled and elderly services under the chairmanship of Deputy General Manager Sebiha BASARAN on December 9th, 2019 **Kavaklıdere Training Facilities were held in the meeting room.**

The meeting was attended by civil society representatives in the field of disability and was opened by Sebiha BASARAN, Deputy Director General of Disability and Elderly Services.

In his opening speech, BASARAN, who gave information on the preparations for the National Action Plan for The Rights of The **Disabled With the Unhindered Vision Document**, said that **the disabled people emphasizing the importance of the Convention on Rights**, he conveyed the monitoring activities carried out in our country within this scope.





The workshop, which was held with the breakthrough of approximately 50 representatives from the relevant units, was held with discussed about social, cultural and tourism and recreation activities.

Thursday, December 12, 2019

The first annual conferences within the scope of social inclusion project for individuals with mental disabilities were held in Ankara on 9-10 December 2019

Funded by the European Union and the World Health Organization, the Ministry of Health and the Family, Labor and Social Services.

The first annual conferences were held in Ankara on 9-10 December 2019 within the scope of the "Social Inclusion Project for Individuals with Spiritual Disabilities" which is carried out in coordination with the Ministry of Family Labor and Social Services.

"Social Inclusion Project for Individuals with Mental Disabilities" organized by the Ministry of Family Labor and Social Services. The aim of the project Health and social care services within the scope of mental health services to improve the quality of

and to support the government's fulfillment of its strategy and policy commitments, and to add to the agenda to increase quality in mental health services in line within international good practices, guides, and research results within the scope of the Project.



Annual conference; at the conference, which was organized with a focus on **"Quality"**, informed about the work carried out during the first year of the project and was a forum to contribute to the agenda of improving quality in mental health services.

Another highlight at the conference was the introduction of the **Quality Rights Remote Education Platform**, which is expected to raise awareness and knowledge about mental health, quality of care standards and the protection of human rights.

Quality Rights can be accessed on the Remote **Education Platform** www.kalitehaklar.com . Users who complete the training are given a certificate that they participated in the training by WHO.

Friday, December 13, 2019

21 Billion Resources for the Elderly and Disabled in the 2020 Budget from the Ministry of Family, Labour and Social Services!



With Elderly Over 65 in Budget in 2020
11.6 Billion Pounds for Disabled Citizens and Their Relatives who need care, 9.4 billion pounds for support for home care of disabled people.

13.4 billion pounds to the health expenses of their narrow income, 11.6 billion pounds within the scope of pensions connected to disabled citizens and relatives who need care with elderly people over 65 years of age, 9.4 billion pounds for support ing of home care for disabled people, will be in the harcama pens of the budget in 2020.

The budget will exceed 1 trillion pounds in 2020 for the first time in 2020, the 2020

budget, which will come into force on January 1, 2020, will be 1 billion 95 million pounds in size, surpassing the limit of 1 trillion pounds for the first time. The 2020 Budget, which was reduced to the General Assembly of the Assembly, was held on December 20th, and the President's it will come into force on January 1, 2020, with its publication in the Official Gazette submitted for approval.

"We will soon publish our Unobstructed Vision Document and The Disability Rights Action Plan"yacağız"

Family, Labour and Social Services Minister Zehra Zümrüt SELÇUK, who participated in the negotiations at the General Assembly of the **Parliament** in the 2020 budgets, stated that disabled citizens have also taken important steps supporting their participation in social life from education to employment. "As you know, we are one of the first countries to sign the Convention on the **Rights of persons with Disabilities** and we continue to communicate with our non-governmental organizations within the framework of social dialogue in accordance with the contract. We also make active the **Disability Rights Monitoring Assessment Board**. We develop evidence-based policies by implementing the **National Most Advanced Data System**, based on reports of disability health institutions. Again, for the first time, we began to draw up the **National Early Intervention Action Plan** for the people with disability.

We will also publish our Unobstructed Vision Document and the **Disability Rights Action Plan**. We care about our **Accessibility Support Project** and we are also working to increase social awareness and awareness in this regard to make it accessible from all over Turkey. We develop evidence-based policies by implementing the National Disability Data Fog, based on reports of disability health institutions. Again, for the first time, we began to draw up the **National Early Intervention Action Plan** for the Disabled. We will soon publish our Unhindered Vision Document and the Disability Rights Action Plan."

We have increased to 69 centers in 52 cities in 2019.

Monday, December 16, 2019

"Seeded Confederation for Disabled People" Held by world chess federation (FIDE) for the first time

Chess Continents Meet. Next year's "1st Day" World Chess Paralympic Championships" first chess tournament ahead athletes with FIDE vision, hearing and physical disabilities from 24 countries participated in the Confederations Cup for Disabled People.

Organized by the Confederation of Disabled People Turkey and Russia participated in the Cup with the joint team. In the cup held in Ankara, Europe The continental team managed to reach the championship. The tenacious struggle of disabled athletes 5 days was followed with great interest.



Turkey and Russia Fought Together

The tournament was marked by the friendships set up by athletes from all over the world such as Turkey, Russia, Germany, India, Kazakhstan, Venezuela, Poland and Zambia, and competed in the 6-person African, American, European, Asian mixed teams, each with at least one female athlete. The Russian Turkey team, consisting of host Turkey and sponsor country Russia, also competed at the chess table for the friendship of the two countries.





There Were Star Names in the Joint Team

Ahmet Taha INAL, who won the championship in several tournaments for the Russia-Turkey team, was competing with Büşra ÖZTÜRK and Özlem ERTEN, who finished second in 2019 at the Turkish Visually Impaired Chess Championship, and Handenur SHAHİN, who attracted attention with his academic career as well as the rising stars of Turkish chess. On the Russian side, 2018 IBSA World Chess Champion FIDE Master (FM) Stanislav BABARYKIN holds the record for the 6-time IPCA World Champion and is known for his book 'Four Knight Games', and Andrey OBODCHUK, known for his book

'Four Knight Games', at the 2012 World Senior Chess Championships and the 2018 Russian Chess Championship,

which gained a place in memory with its success performance, was included in Tatyana LUKINA. **The European**

Team Was the Champion of the Cup

FIDE Vice President Akaki LASHVILI, FIDE Vice President and TSF President Gulkız TULAY, Deputy Minister of **Family, Labour and Social Services** and **TSF Vice President** Ayşe KARDAŞ ERGEZEN, Rosatom Representative Rosatom Energy International (REIN) International Communications Manager Yaroslav MOZDAKOV and Deputy Director General of Sports Services Assoc. Phd. Veli Ozan ÇAKIR and TSF Deputy Chairman Transcendence Keleş also attended. ERGEZEN, Deputy Minister of Family, Labour and Social Services and Chair of TSF, emphasized that he was incredibly happy to participate in the organization, adding, "Success is never a coincidence, and we know that obstacles are only in the minds. We as a ministry are always with the sport and the athlete," he said, thanking her who contributed to the organization.

Wednesday, December 18, 2019

The Workshop titled "Health Right" was held in Ankara as part of the Preparation Works of the National Action Plan for Unhindered Vision and Disability Rights.

The workshop on the right to health within the scope of the preparation of the National Action Plan for Unhindered Vision and Disability Rights on December 11th, 2019 under the chairmanship of Sebiha BASARAN, Deputy Director General of Disability and Elderly Services was held in the 75th year Nursing Home.

First National Report Prepared and Sent to UN Committee on The Rights of The Disabled

The workshop titled "**Health Right**", attended by representatives of civil society in the field of disability, the opening of BASARAN, Deputy General Manager of Disability and Disability Services started with her speech. In her speech, BASARAN said: In accordance with our international obligations arising from the Convention on the Rights of Persons with Disabilities, prepared country's first national report and sent to the **UN Disability Rights Committee**. BAŞARAN emphasized that the report presented was successfully conducted by our Ministry in Geneva; She said roadmap was needed to meet the proposals of the **UN Committee on the Rights of the Disabled** and policy goals on our country's disability rights.



Thursday, December 19, 2019

Ankara Held 14. Elderly Welfare Seminar discussed improving the quality of life of the elderly and ensuring the elderly's well-being

14. The Seminar on The Elderly Welfare; On December 18th, 2019, the Social Security Institution's Central Building was held in the Conference Hall in Ankara.

The first of the seminars scheduled to be held in 14 provinces was started in Ordu. The last one was the **14th** meeting in Ankara. **The Elderly Welfare Seminar** was attended by neither Eskisehir, Kirikkale, Kirsehir, Yozgat, Nevsehir, Kayseri, Karabuk provinces, Family, Labor and Social Services Provincial Managers and staff, SGK, İŞKUR, Provincial Health Managers, local government representatives, representatives of the relevant NGOs, public institutions and organizations and representatives of the units of our Ministry.



General Manager of Disability and Elderly Services, Md. Orhan KOÇ **14**. In the opening speech of the **Elderly Welfare Seminar**, he noted the importance of bringing together scientists and staff working in the field to improve the quality of corporate services. KOÇ said that the **Regional Art Therapy Festival** will be **PTT AVM** held.

General Manager of Disability and Elderly Services, In his speech, Md. Orhan KOÇ said: "Our organizations will be completing their shortcomings when we will reinforce the human resources

will be started. Modeling, diversifying, monitoring, measuring, and evaluating the service is important for us. It is important to provide quality service here." The seminar was attended by Durmuş Ali DALDALLI, Provincial Director of Family, Labour and Social Services in Ankara.



Ankara University LIFE Director Prof. Dr. Emine ÖZMETE **Old Age, Quality of Life and Elderly Rights**, Prof. Dr. Erguvan Tugba from Ankara University Faculty of Medicine, **SPECIAL KIZIL Elderly Mental Health**, Disabled and Elderly Services Deputy General Manager Avni ÖZKAYA **Day Service Model**, Prof. Dr. Filiz CAN From Hacettepe University Faculty of Physical Therapy and Rehabilitation, **Fear of Falling in Fragile Elderly**, **Kırılgan Yaşlıda Physical Exercise**, Prof. Dr. Sevgi ARAS from Ankara University Medical Facultesi, **Health Services in Corporate Care**, Family and Community Services General Directorate Expert Mehmet Fatih KILIÇ **Family Role in Old Age, Poverty and Social**

Assistance Services General Directorate Specialist Md. Pınar YAVUZKANAT, Elderly Welfare, Poverty, and Social Assistance Services give presentations



Friday, December 20, 2019

Yenimahalle Visually Impaired Rehabilitation Center Prepares Disabled Individuals From All Over Turkey to Life



Ministry of Family, Labor and Social Services
Yenimahalle Visually Impaired Rehabilitation
Its center prepares disabled individuals from all over Turkey to life.

In order to facilitate the harmony of individuals to life and to help them solve the psychological and social problems caused by disability, trainees are brought to social life at Yenimahalle Visually Impaired Rehabilitation Center.

Ministry of Family Labor and Social Services, all expenses covered by the organization provides 2 semesters of education per year. The training, which runs from September and February, serves 30 visually impaired individuals who have exceeded the compulsory education age. A total of 60 trainees year have vocational, social, and educational improvement programs. Trainees are trained in independent life techniques in many areas that facilitate their daily lives such as ironing, laundry folding, kitchen skills, relief writing, power plant training. This rehabilitation and training are also given to facilitate their adaptation to life.



While the trainings are processed in 2 modules as Basic Education and Vocational Training, trainees are given independent action, personal administration, relief writing, abacus, snetwork courses, power plant, computer and business workshops in vocational training within the scope of basic education.

The center, which provides 2 semesters of education in 7 areas, welcomes 60 students a year. Students over the age of 15 from 81 provinces can also remain as boarders. Expenses were paid by the General Directorate of Disability and Elderly Services of the Ministry of Family, Labour and Social Services and 3,073.376.63 TL in 2019 to **Yenimahalle Visually Impaired Rehabilitation Center**, which provides boarding and day-to-day services throughout the country.



Success Stories of Visually Impaired Rehabilitation Center Trainees

Okan ALTINKAYIK: With his trainings from the Visually Impaired Rehabilitation Center, he completed his primary-Secondary-High School education from open education. Samsun graduated from 19 May University, a division of history. While studying at the university, he was appointed as a servant to a school affiliated with the Ministry of National Education. He is waiting to move on to the teaching staff.

Ismail YİĞİTER: Without knowing how to speak Turkish, he came to the Rehabilitation Center for the Visually Impaired. He learned to speak, read, and write Turkish. 1st and 2nd. He completed his level training through the center and took care of his own business independently.

Olçay AŞÇI: Besides his technological talent, he developed himself very well with the trainings he has received here. He started a job at a GSM operator.

Lawyer Gizem AKSAÇ: While studying at law school, the accident lost the ability of the presenter to see. Thanks to the basic education he has received from the Visually Impaired Rehabilitation Center, he continues his school and business life without problems. He works as a lawyer in Yenimahalle Municipality.

Vedat LAUGHED: He was not literate when he came from the Visually Impaired Rehabilitation Center. He completed 1st and 2nd his level training and took care of his own business independently.



Visually Impaired Teen Prepares Multi Extra Program, Uses 600 Thousand People around the World

Ahmet SETTAR, a 22-year-old visually impaired who came to Turkey years ago and settled in Turkey, has prepared a special software program used by 600,000 visually impaired individuals around the world based on the difficulties he experienced. **Settar,** which facilitates the lives of thousands of disabled citizens with its education in Turkey, amazes those who see the tenacity. Based on the difficulties he faced in his life, he was sepulsive and developed a video software program that would facilitate the good toll of the

visually impaired. The program, made by an Iraqi teenager, has now made the lives of 600,000 visually impaired people around the world easier.

Tuesday, December 24, 2019

Meeting was held with the General Directorate of Highways on the Accessibility of Sidewalks and Pedestrian Crossings

A meeting on 'Accessibility of Pavement and Pedestrian Crossings' was held in the stakeholder of the Directorate General of Accessibility department of the General Directorate of Disability and Elderly Services and the General Directorate of Highways.

A meeting was held by the Directorate General of Highways of the Ministry of Transport and Infrastructure with the units carrying out the project and construction works of the removal, pedestrian crossing and General Directorate facilities.



Friday, December 27, 2019

Giant Step in Social Services from the Ministry of Family, Labour and Social Services in 2020, mainly for disabled and elderly citizens



In line with the goal of the Ministry of Family, Labour and Social Services with a happy and productive individual, harmonious family and a more prosperous Turkey, in 2020, 'outreach is also revolutionary'

there will be innovations. The modernization of nursing homes will be accelerated. It is aimed to expand daytime life centers offering services for the disabled to be expanded across the country in 2020.

ALO 183 1 Million 460 Thousand Calls

ALO 183 Family, Women, Children, Elderly and Disabled Social Support Line has responded to 1 million 460 thousand calls since its inception.

Promoting Accessibility

Within the scope of the accessibility of disabled people, the building, which obtained the "Accessibility Logo" Accessibility Certificate designed by the United Nations, which has a permit for use as a ministry, will be used in printed materials with visible areas of open space and bulk to overrun vehicles. The dissemination of accessibility will be encouraged. Day life centers for people with disabilities have been increased to 68 centers as of 2019. It's a nationwide expansion in 2020. **A National Early Intervention Action Plan** for the Disabled Will be prepared. The Certificate of Vision of the Elderly will be supported by active aging and the strengthening of the elderly' rights will be provided. **The Elderly Support Program (YADES)** will be expanded in provincial municipalities in 2020.

Family, Labor and Social Services Minister Zehra Emerald SELCUK'dan New Year's Gospel

Minister of Family, Labour and Social Services Zehra Zümrüt SELCUK; Fulfilling the need to be a social state, he noted that we attach special importance to the public employment of people with disabilities, and said, "When we took office in 2002, only 5,777 disabled brothers were employed in public institutions and institutions. Today, the number of disabled employees in the public sector has increased nearly 10-fold to 56,000. We will provide the employment of our disabled brother in public institutions and institutions later this month."

In 2020, 11.6 billion pounds for elderly people over 65 years of age and disabled citizens and their relatives who need care, Minister SELÇUK stated that 9.4 billion pounds of support for home care for people with disabilities.



EMPLOYMENT

SPECIAL CHAPTER

EMPLOYMENT OF DISABLED INDIVIDUALS IN OUR COUNTRY



The policies applied in employment in the world in general are divided into active and passive employment policies. Active employment policies are mainly market-oriented policies aimed at improving the skills, professional qualifications and entrepreneurship of both unemployed and working individuals, while passive employment policies are policies that return to providing non-market and minimum income security, such as unemployment insurance, social welfare and social care. A similar approach has been adopted in the employment of individuals with disabilities and it is seen that disabled people are more likely to participate in the working life in countries that prioritize active employment policies. In countries where active employment policies are low, it seems that the reasons for the misconceptions that exist in society for individuals with disabilities, the prejudices of employers, the low professional qualifications and skills of disabled people, are effective in this way.



The most widely used method in disabled employment all over the past to the present has been the "quota method" that expresses the obligation to employ people with disabilities in a certain number or proportion. Is it a positive discrimination application that makes it easier for people with disabilities to enter the business life in the direction of quotas? In our country, the quota/quota-penalty method in disabled employment with its history dating back to the 1970s remains in this field. However, starting from the beginning of 2000 years in the employment of disabled, some other employment methods have started to take their place in practice along with the quota method. In the process, on the one hand, new measures will be strengthened in the public and private sector

as a qualitative and quantitative employment, while on the other hand, establishing its own business, subsidised employment, protected employment and Some other methods, such as assisted employment, have sometimes begun to show their presence in the field through regulatory arrangements and sometimes through projects.

Employment Policies and Job Market Programs for Individuals with Disabilities in Turkey

When we look at the legal regulations reflecting the policy of the disabled in our country, we see that the rights of the most comers are protected in the content of the laws on education, health, employment, social security and full participation in society. Our country has secured the basic rights of disabled people with both the international conventions it has signed and the internal legislation, especially the Constitution.

The issue of disability is now considered a human right. The subject of rights and rights to the people with disabilities is now considered as autonomous individuals who have authority and decision on their own lives, not as individuals in need of protection and assistance, decided by others about themselves.

It has emphasized and importance that all people will benefit from these rights in all international rights comprehensive documents agreed on, starting with the Universal Declaration of Human Rights adopted in 1948 by the United Nations (UN). In practice, it is accepted at a global level where disabled people are deprived of basic rights and freedoms that other individuals have. With this acceptance, the UN adopted the Convention on the Rights of the Disabled in 2006. Turkey is among the first one to sign this Agreement.



The Convention on the Rights of Persons with Disabilities describes the obligations of states to ensure the protection, promotion, and development of human rights of individuals with disabilities. The agreement does not establish new rights, but it has a complementary qualification for the disabled in existing human rights agreements. Article 27 of the Contract, entitled "Employment and Work"; that people with disabilities have the right to work under equal conditions with other individuals, that they can earn their lives in a job they freely choose in an open, integrative and accessible work market and working environment

and States Parties are obliged to take measures to ensure this.

Employment policies for people with disabilities in Turkey, particularly the Constitution, are regulations. In addition to the principle of equality imposed by the Constitution, the positive discrimination principles stipulated by the regulations are the basis of employment policies for the disabled.



Place in the Constitution the Law on Disabled People, which came into force in July 2005 and was revised in 2014 in line with the, it has been an important anti-discrimination and disability rights document.

The Law on The People of Persons prohibits all forms of discrimination based on disability, including direct and indirect discrimination, demands that reasonable arrangements for people with disabilities be taken to ensure equality and eliminate menstruating, and stress that special measures to ensure that disabled people benefit fully and equally from rights and freedoms cannot be considered discriminatory. The law also prohibits all forms of disability-based discrimination at all stages of employment, mandates reasonable regulation of the needs of disabled people in workplaces, and regulates protected workplaces for the mentally and mentally disabled who have difficult employment in the open labour market.

In our country, employment policies for people with disabilities are largely based on quota and quota/penalty system from its history dating back to the 1970s. Various obligations have been imposed on public and private sector employers in order to employ people with disabilities. However, in recent years, some other employment methods have begun to take part in practice.

Table 1. Labor Indicators for Disabled People in Turkey

		S	%
Rate of Participation in the Workforce	Total	1001	22.1
	Woman	331	12.4
	Male	670	35.4
Employment Rate	Total	914	20.1
	Woman	307	11.6
	Male	607	32.0
Unemployment Rate	Total	88	8.8
	Woman	24	7.3
	Male	64	9.5
Non-Employment Population	Total	3540	77.9

*Source: TURKSTAT
(2011)*

Turkey Population and Housing Research

As the table shows, according to the results of the 2011 Population and Housing Survey, the participation rate of disabled people in the workforce in our country was 22.1%, while the non-employment population was 77.9%.

Quota/Quota-Penalty Method

Employment policies for disabled people are based on the quota method in our country. In this context, the quota/quota-penalty method is regulated by the Civil Servants Law No. 657 and the Labor Law No. 4857 and the regulations issued under these laws. Various obligations have been imposed on public and private sector employers in the ability to employ people with disabilities. Criminal sanctions have been envisaged for employers who do not fulfill their responsibility for the employment of disabled people as workers.

Disabled Officer Employment

In the Civil Servants Act No. 657 adopted on July 14, 1965, the recruitment of disabled people is regulated by Article 53.

Disabled Public Personnel Selection Exam

On 13.02.2011, the Public Servants Act was amended and examinations for the recruitment of disabled civil servants (Disabled Public Personnel Selection Exam-EKPSS) were brought to public institutions. With the regulation, the examinations for the disabled, for the first time to be appointed as civil servants, at the same time and center, as long as there is a disability quota gap, the exam question is prepared and accessibility as of the obstacle groups and educational situations are made centrally or made. With EKPSS, general talent and general culture tests are applied to candidates in accordance with obstacle groups and learning levels.



General talent test; (orthopedic, duration (chronic), spiritual and emotional, common developmental disorder), hearing disability test: mental disability test, visually impaired test is applied. In addition, material and reader-marker support are provided to suit the obstacle situation.

When we look at the statistics of the disabled officer, the number of 5,777 in 2002 increased from 55,196 in November 2019 to 55,196, and 35,644 placements in this number are understood to be with four central examinations conducted since 2012 (DPB, 2019).

Disabled Worker Employment

Employment of disabled workers in our country was organized under Article 30 of the Labor Law No 4857. Accordingly, "Employers are three percent disabled in private sector workplaces where they employ fifty or more workers; in public workplaces, four percent of disabled individuals are obliged to play in jobs in accordance with their professional, physical and mental state.

In cases of article 101, penalties to be collected in accordance with Article 101 in cases of violation of Article 30 with the regulation made in the Labor Code in 2003 and 2011; support technologies that will enable disabled people to start their own business, to get the disabled to work, to ensure compliance with the disabled, to work and to work, and to be used in such projects. In this context; employers can also benefit from this fund in order to provide new technologies and necessary tool-facts to individuals with disabilities in the workplace.



The use of the resource collected in the fund for projects aimed at the employment of disabled people has been one of the important developments in the field of disability employment.

In accordance with İŞKUR data, a total of 123,907 disabled workers are employed in the public sector as of the end of November 2019, including 16,151 in the public sector and 107,756 in the private sector (İŞKUR, 2019).

Protected Employment

The Protected Employment Model, an alternative employment method for individuals with mental and mental disabilities, which is difficult to bring into the open labor market, is carried out in workplaces that are technically and financially supported by the state and the working environment is specially organized. If the employer of the workplace where at least eight mentally or mentally disabled individuals work meets the other conditions specified in the Regulation on Protected Workplaces, the employer can apply to the Provincial Directorate of Family, Labour and Social Services in the provinces to obtain a "protected workplace status certificate".

With the provisions of support; Reduced income and corporate tax for protected businesses, exemption from environmental cleaning tax of protected workplaces, some of the salaries of disabled persons working in protected workplaces and their employers' unemployment insurance premiums are covered from the Treasury.

Within the scope of financial support, employers are paid every month and for each disabled person, which is TL 805.62 for the first six months of 2020. As of January 2020, 90 disabled individuals are employed in 10 protected workplaces in our country.



Protected Workplace Grant Projects

Protected workplace grant projects are jointly coordinated projects by the General Directorate of The Turkish Employment Agency and the General Directorate of Disability and Elderly Services. Only businesses that receive protected workplace grant projects can apply.

In accordance with the legislation of İŞKUR and budgeted expenditures as estimates in the project proposal are supported and the projects decided to allocate resources are given the following supports:

- a) Foundation capital support:** 60% of the foundation capital of the protected workplace to be established within one year from the date of establishment (up to 150,000 TL),
- b) Disability wage support:** Disabled workers who will work in protected workplace established from the beginning of the project pay for the first year on the minimum wage,
- c) Operating expenses:** 60% of the invoice cost of operating expenses (water, electricity, heating, communication, recognition) for one year from the date of signing of the contract,

The protected workplace to be established within the scope of the project is subjected to İŞKUR and MoFLSS tracking and subject to the subject of the investigation team by the Commission for 3 years, and the sales or transfer of machinery and equipment received within the scope of the project cannot be made within a period of 3 years. If the protected establishment is closed for any reason within 3 years, excluding force majeure reasons, liquidation or the number of working disabled people falling below the specified number, the foundation's capital, which is initially given as a grant, is withdrawn with its legal interest.

Within the scope of the protected workplace project, a total of 31 project applications were submitted in 2013 years, including 13 projects in 2014, and 12 of these projects were accepted by the Commission. 2 of these projects adopted have been implemented and projects that cannot be implemented have been cancelled by Komisyon. In addition, 4 projects in 2017 and 3 projects in 2018 have been accepted by the Commission and these projects are still operational. 1,979.909.40 TL resources have been allocated to these projects (İŞKUR, 2019).

Subsidized Employment

In addition to quota/quota-penalty method and protected employment method, the employment method, which is subsidized to some extent, is applied in the employment of disabled persons in our country.

In this context, an arrangement was made in Article 30 of the Employment Law No. 4857 and incentive stipulations were implemented for employers. According to this arrangement, All employer's shares of insurance premiums, which are calculated on the prime principal earnings sub-s of disabled insurers employed by private sector employers and employed in protected workplaces, are covered by the Treasury.

This application is also used by employers who work with disabilities and employ more quota disabilities, even though they are not obliged. In addition, as detailed as described in the up- to the up, the wage subsidy for employers has been put inplace for individuals with disabilities employed in protected workplaces.



Various incentives have been introduced to individuals with disabilities within the scope of subsidized employment. In this context, individuals with disabilities tax rates in accordance with and varying rates discount application.

As part of the disability discount; Income Tax No. 193 According to Article 31 of the Act; working those who have lost at least 80% of their power people with degrees Impaired, who have lost a minimum of 60% second-degree disabled, lost at least 40% those found are considered to be third-degree disabled.

Accordingly, the disability reduction, the wages and/or gains of those who have lost their workforce, according to the degrees they will enter, the discount is applied. From the practice of disability deductions according to the Income Tax Act; Disabled paid, dependent disabled people with paid, disabled free-kicker, dependent slek person with disabilities, self-employed people with disabilities and individuals with disabilities who are taxed in simple ways can benefit.

Setting Up Your Own Business

The work on behalf of the person who has become increasingly important in the employment of the disabled in recent years and mentioned as a method of setting up his own business in the summer of the field has started to come up more in recent years. It is hoped that the benefits of this fund in sustainable areas where individuals with disabilities are trained and benefited from this fund in sustainable areas can bring ab-for-future qualification to employment.

In order to benefit from this support, it is necessary to have received entrepreneurship training organized by KOSGEB and İŞKUR and to apply with a project. In this context;

- Support for enterprise operations: A maximum of 3,000 TL for including a document for expenses such as official transactions, approvals, permits, licenses, and insurance for the establishment,
- Operating expenses support: A maximum of 11,000 TL per year, not exceeding 60% of operating expenses (water, electricity, communication, heating, promotion, and rent) for 12 months after the contract signing date.
- Establishment support: A total of TL 50,000 is provided in three titles, including taxes for costs such as machinery, equipment, software, hardware, intermediate, consumables, office supplies, and office supplies related to the basic area of activity related to the business's basic area of activity, including 12 months from the date of signing of the Contract.

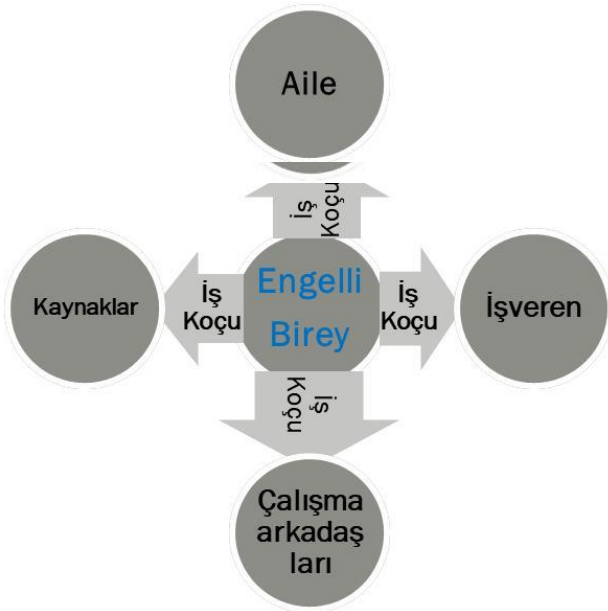
In this context, 58 million 488 thousand resources were transferred for 1417 projects between 2015 and 2019 for projects to start their own businesses with disabilities (İŞKUR;2019)

Assisted Employment

In various countries around the world, the employment of people with disabilities has traditionally begun to show the existence of "assisted employment" while using methods such as quota method, quota-penalty method, protected employment, reserved employment, subsidized employment, and has become an effective method that is becoming increasingly common in the world for the recruitment of disabled individuals into the open labor market. Individuals with mental disabilities, individuals with learning disabilities and individuals with mental health problems have ensured successful results in various countries in ensuring the employability.

Assisted employment; it is based on the principles of "human rights" and "full participation" for individuals with disabilities. It is a "social model" that treats an individual with disabilities as a citizen with equal rights to other individuals of society, and is a rights-based employment method.

Assisted employment is defined as a way that supports disabled individuals in the open labor market in terms of finding an income-generating job and being permanent in that business. Here, the key word is "support", which includes supporting the disabled individual before work, during and after work, as well as supporting the employer. This support is often provided by a business coach, employment specialist or business and professional consultant with its widespread use in our country. The perspective of assisted employment is not to focus on what the individual cannot do, but to focus on his abilities and what he can do.



Supported employment in our country has not yet taken its place in the legislation. In parallel with the course of development that this method has followed in all the countries in which it demonstrates its existence, it has begun to show its presence in recent years with national and international projects by various public institutions and non-governmental organizations.



Ministry of Family Work and Social Services

Carried out by the General Directorate of Disability and Elderly Services

Join the Job Initiate Project

(2014-2018)

The Participat in Life Project, which aims to contribute to the implementation of the assisted employment model for bringing the m esleki skills and work practice to ensure the need of the business world at the local level, which meets the needs of the business world at the local level, and to ensure its participation in the workforce, hasbeen implemented in June 2014 in cooperation with the private sector. The first phase of the project, which took place in two stages, was completed in July 2016 and the second phase in July 2018.



In the first period of the Participation In-Force Project, a modelling study was carried out in Ankara, Istanbul, Sakarya, Samsun and Gaziantep for the development of assisted employment model in Turkey. It was aimed to train job coaches to guide disabled people in areas that comply with their abilities and skills. In this context, 300 disabled individuals were targeted in the open job market in the provinces mentioned with the support of 60 business coaches raised, and 447 eng fifty individuals were placed on the job.

Within the scope of preparatory work in the first phase of the project; The selection of job coaches, the preparation of the training package to be given to the job coaches, the development of a draft of professional qualifications and a wide range of studies on the field and the necessary matery have been examined. At the end of this stage, the selection of job coach candidates among individuals with training package was prepared, job and professional consultancy certificate satisbined and the selected candidates were given job coaching training without less than 60 hours. 40 percent of trainings are intended to improve the level of knowledge of job coach candidates, while 60 percent are intended to provide the skills they need on the field. In these trainings; Disability and rationingm, employment-related legislation, behavior arrangements in individuals, skills teaching, business analysis, communication/cooperation, documentation/evaluation and problem solving are focused on.

Completing their training, the business coaches started their duties in the aforementioned provinces and carried out their work for the employment of disabled individuals in the open job market with the goal of matching correctly between the business world and individuals with disabilities. In this context, of the 447 placements in the first phase of the project, 78.5% were men and 21.5% were women. The highest placement was in orthopedic handicapped with 26.6% and disabled people with ongoing disease with 26.3%. The placement rate in individuals with intellectual disabilities was 9.4% (General Directorate of Disability and Elderly Services, 2019).

At the end of the first phase of the project, 74 of the 447 disabled individuals with sustainable employment were interviewed face-to-face, and it was determined that all disabled employees who participated in these interviews had a positive impact on the project's own lives and social cohesion. In addition, all relatives of disabled people in interviews with the families of disabled individuals made positive statements about the project. A similar period was carried out with 82 employers or employer representatives, in general, employers found disabled individuals in areas such as their determination to work, fulfilled the tasks given, high sense of responsibility, and some employers found disabled individuals inadequate in terms of their socialization skills and professional knowledge level (General Directorate of Disability and Elderly Services, 2019).



In order to test the data volume of the model developed in the first phase of the project covering 2016-2018, it is aimed to measure the effect by placing them under different conditions in various provinces and to identify the factors that affect the effective use of the model in country conditions.

The second phase of the project, which targeted 15 business coaches and 300 placements in Ankara, Istanbul and Izmir provinces, resulted in 450 placements, and 28 percent of the disabled individuals placed were women and 72 percent were men. During this period, the highest placements were in the disabled with orthopedic (18.2%) and duration disease (19,8%) while the placement of mental disabilities increased by 9.4% in the first period to 14% (General Directorate of Disability and Elderly Services, 2019).

According to the results obtained by interviewing 272 individuals from different obstacle groups and different business areas from 450 disabled individuals, the satisfaction of disabled individuals from the work coaches was extremely high. Individuals with disabilities have both broken their prejudices against the business world and could socialize by working with business coaches who support and guide their ke ndi in the workplace. Within the scope of the interviews, 272 workplace managers generally expressed their thoughts on the participation of disabled individuals in their working lives, while 14.7% said that disabled employees could not carry out different tasks when necessary (General Directorate of Disability and Elderly Services, 2019).

Turkey Supported Employment Practices Sharing Meeting 25 April 2019

On April 25, 2019, the Meeting was held at SGK Kavaklıdere Training Facility, attended by the Employment and Social Security Department of the General Directorate of Disability and Elderly Services, public institutions, non-governmental organizations, social sectors, and private sector representatives. It is designed to reveal the overall outlook of the supported employment practices that exist in our country and to evaluate the steps for the future with all parties.



The meeting emphasized that assisted employment is a system that enables people with disabilities to acquire skills to meet the needs of the job market, to have jobs based on their own characteristics and preferences, and that assisted employment programs cover ongoing support services provided for a disabled person to learn and perform their jobs.

In meeting, shared that It was stated that the ministry of family, labour and social services participated in the recruitment project in our country with the project implemented by public institutions, various non-governmental organizations and the private sector, successfully carried out, positive results were obtained, and in this context, in 2018, a comprehensive supported employment project was started by İŞ-KUR.

Turkey Supported Employment Practices Sharing Meeting chaired by The General Manager of Disability and Elderly Services Md. Orhan KOÇ, disabled services in our country is applied with a right-to-be with a right-to-be, he said. The general manager expressed the importance of day-to-day services and gave information about the disability employment policies and assisted employment practices implemented in our country.

Md. Orhan KOÇ emphasized that it is important to develop and disseminate assisted employment services by sharing supported employment studies and knowledge, experiences and experiences obtained in the field, carried out by public institutions, civil society, and private sector

Regarding assisted employment projects, "Join the Work Inlife Project" project carried out by our Ministry Assoc. In addition to the presentations of Md. Necdet KARASU, presentations of ÇASGEM, non-governmental organizations and private sector representatives were made, and opinions were exchanged.

Other Supported Employment Projects and Activities Carried Out in Our Country



In 2018, the "Disability Job Coaching" project was started by the General Directorate of AÇSHB Turkish Employment Agency. The project is still being implemented and is being carried out in 8 provinces.

Another project implemented by the public within the scope of supported employment is the Education and Quality Assessment Tools Design Project for the Qualifications of Business Coaches carried out by the Ministry of Education Research Center (ÇASGEM) in 2015-2018. Pilot trainings have been given within the scope of the project, which aims to produce learning outputs based on curriculum and educational materials linked to ECVET (Credit Transfer System in Vocational Education and Training).

With these projects, similar projects have been implemented by various non-governmental organizations. One of these projects is the Independent I am working for since 2012 by the Down Syndrome Association. Within the scope of the project, 86 individuals with down syndrome were provided with qualified sustainable employment in the open labor market (DSD, 2019). A similar project carried out by the International Down Federation (UDF) aimed to ensure that individuals with down syndrome are employed in corporate workplaces in cooperation with udf and the Association of Phoenix. In 2018, the employment of 3 individuals with down syndrome was provided and the project was continued with the goal of 17 provinces and 106 young people for 2019 (UDF, 2019). Another development in the field of assisted employment in our country was the establishment of the Assisted Employment Association in Istanbul in 2016. Erasmus Plus KA2 between 2014 and 2016: Cooperation Strategic Partnership Project for Innovation and Good Practice Change (Job Coaching Training: Place, Train, maintain for people with Intellectual Disabilities) was carried out. In the project, 49 participants were trained in employment and job coaching by the Irish KARE organization. (ISDER, 2019)