

**Strategy Document for
Roma in Türkiye**
2023-2030

Action Plan Phase-II
2026-2030



2026

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LIST OF ACRONYMS

FEP	FAMILY EDUCATION PROGRAMME
FSSP	FAMILY AND SOCIAL SUPPORT PROGRAMME
MoFSS	MINISTRY OF FAMILY AND SOCIAL SERVICES
DGFCS	DIRECTORATE GENERAL OF FAMILY AND COMMUNITY SERVICES
DYK	BACKUP AND TRAINING COURSES
PEC	PUBLIC EDUCATION CENTRE
İYEP	PRIMARY EDUCATION SUPPORT PROGRAMME
MoNE	MINISTRY OF NATIONAL EDUCATION
SESS	SOCIAL AND ECONOMIC SUPPORT SERVICE
SSC	SOCIAL SERVICE CENTRE
SODAM	SOCIAL SOLIDARITY CENTRE
CSO	CIVIL SOCIETY ORGANIZATIONS
SASFs	SOCIAL ASSISTANCE AND SOLIDARITY FOUNDATIONS
TBM	TRAINING PROGRAMME ON ADDICTION PREVENTION OF TURKEY
TURKSTAT	TURKISH STATISTICAL INSTITUTE

FOREWORD

At the heart of every step taken in the field of social policy lies an inclusive understanding of a social state grounded in human dignity. The policies implemented in Türkiye since 2002 have been shaped by an approach that strengthens social welfare, expands access to public services, and leaves no citizen behind; they have formed a strong network of protection and support that touches every segment of society, from women and children to individuals with disabilities and the elderly.

The efforts undertaken to support the equal and active participation of Roma people in social life stand one of the most visible and concrete examples of this network of protection and support extending across every segment of society. The Roma Initiative, launched in 2009 under the leadership of our President, Mr. Recep Tayyip Erdoğan, marked a significant turning point in which a strong will was demonstrated in this field. Since then, the efforts undertaken have enabled a better understanding of the living conditions and expectations of Roma people and, accordingly, the development of solution-oriented policies.

Through the Strategy Documents and Action Plans implemented since 2016, significant progress has been achieved in key areas,

particularly education, employment, health, housing, and social services. The achievements gained during this process have been monitored through data obtained from the field; and with the ROMSID Project implemented between 2020 and 2023, monitoring, evaluation, and coordination mechanisms have been strengthened.

The Phase II Action Plan of the Strategy Document for Roma People, covering the 2026–2030 period and published today, has been built upon the experience gained from previous implementation periods. This document has been prepared through a comprehensive evaluation of past practices, a clearly identification of needs in the field, and the establishment of measurable and implementable targets. Centred on inter-institutional cooperation, local implementation capacity, and effective monitoring, this framework aims to further enhance the effectiveness of services.

I would like to extend my thanks to all public institutions and organizations, civil society representatives, and academics who contributed to the preparation of the Action Plan, which I believe will contribute to strengthening the social welfare of Roma people. I hope that the document will serve as a guide for efforts to be carried out with a shared sense of responsibility.

Mahinur ÖZDEMİR GÖKTAŞ
Minister of Family and Social Services

INTRODUCTION

In Türkiye, significant progress has been achieved in both the legal and social spheres regarding the social inclusion of Roma people; legislative amendments have been enacted, strategies and actions have been introduced, and projects have been implemented. Public institutions continue their efforts to ensure that these initiatives are sustained and further expanded.

In spite of the changes and efforts aforementioned are highly important and valuable, it is nevertheless observed that there remains a considerable distance to be covered in overcoming the barriers to the effective participation of Roma people in social life.

As is the case with many vulnerable groups, it is necessary to adopt a holistic approach in order to address the challenges encountered by Roma people. In this context, it is of great importance that public institutions implement programs and practices targeting Roma people in cooperation not only within their own mandates but also in collaboration with other public institutions and civil society.

In this context, in order to establish a systematic framework for efforts and projects targeting Roma people, the **“Strategy Document and Action Plan for Roma People (2016–2021)”** entered into force in 2016. The document was supported by numerous actions across various policy areas and implemented during the years in question. In order to support the improvement of the living conditions of Roma people, the **“Project for Promoting Social Inclusion at Densely Roma Populated Areas (SIROMA)”** was launched. Through the SIROMA Project, it was aimed to enhance the social inclusion of Roma people by increasing their employability. In this context, initiatives to boost employment, support education, and promote health literacy were implemented in 12 provinces where Roma people predominantly live.

In addition, in 2020 Ministry of Family and Social Services launched the **“Project for Establishing Strong Monitoring, Evaluation and Coordination Mechanism for National Roma Integration Strategy (ROMSID)”** with the objective of increasing both the quantity and quality of services provided to Roma people by all public institutions and organizations. Within the scope of this project, activities are being carried out to enhance the monitoring and evaluation capacities of stakeholders responsible under the strategy document and action plan.

Recognized at the international level as a day dedicated to addressing the challenges faced by Roma people and promoting the preservation of their culture, April 8 has also been designated in Türkiye as **“Roma Day”** pursuant to a Presidential Circular published in the Official Gazette dated April 8, 2021. The Circular provides for the day to be observed with the aim of accelerating solutions targeting Roma people’s challenges particularly in education, employment, and housing, evaluating efforts to eliminate all forms of discrimination, and preserving and sustaining Roma culture.

The **“Strategy Document and Action Plan for Roma people,”** the implementation period of which ended as of 2021, constituted an important policy reference document during its period of implementation and provided guidance to public institutions implementing programs and projects targeting Roma people.

Following the completion of the previous document’s implementation period, the Strategy Document for Roma people (2023–2030) and the Phase I Action Plan (2023–2025) entered into force upon their publication in the Official Gazette on 21 January 2023, and the implementation period of the aforementioned Action Plan was completed as of the end of 2025. In the same year, the Phase II Action Plan covering the years 2026–2030 was prepared.

The “Strategy Document and Action Plan for Roma People” is the result of a collaborative effort shaped by the lessons learned and experience gained from previously prepared documents. The document reflects the shared consensus and vision of cooperation between Ministry of Family and Social Services and the relevant public institutions regarding Roma people.

Within this framework, strategic objectives and targets have been set in the policy areas of education, employment, housing, health, social assistance, social services, and general policies, and actions and activities have been developed to achieve these targets. Indicators and sources of verification for the actions and activities to be implemented will be used to monitor and evaluate the effectiveness of the efforts.

With the monitoring and evaluation system established by the Ministry, it is aimed to monitor, evaluate, and report on the activities carried out across Türkiye within the scope of the Strategy Document and Action Plan for Roma People, and to present the results to the Monitoring and Evaluation Board.

Through the Strategy Document and Action Plan that have been developed, it is aimed to define a roadmap for efforts targeting Roma people, to ensure that the activities and initiatives carried out across the country are implemented in coordination and harmony in a manner that reinforces one another and enhances their impact, and to achieve success by systematically and continuously monitoring their effects through defined indicators and targets.

This document, prepared with the contributions of all relevant stakeholders and through consultations with the concerned parties, is intended to serve as a fundamental reference source for the process of implementation of activities targeting Roma people in Türkiye.

METHODOLOGY

Strategy Document for Roma people (2023-2030) and Phase II Action Plan (2026-2030) were prepared by taking into consideration;

- International studies, global developments, the challenges encountered, and the solution strategies developed in response;
- The outcome reports obtained from workshops and meetings held with the contributions of ministry representatives and experts working in this field;
- Reports from national-level workshops where challenges were identified, solutions were proposed, and actionable activities were deliberated.

The preparation process for this Strategy Document and Action Plan began in May 2025. Initially, a roadmap was established. During the drafting phase, meetings were held with relevant stakeholders to discuss the activities carried out under the previous action plan, current challenges, and proposed solutions.

Within the scope of the current situation analysis, international conventions, action plans, national legislation, the strategic plans of relevant Ministries, and overarching policy documents were examined.

In order to ensure the highest level of stakeholder participation, stakeholders related to the services provided to Roma people, those directly or indirectly affected by these services, as well as those with the capacity to directly or indirectly influence the Ministry's service area, were analysed. Within the framework of the stakeholder analysis, studies were conducted to identify and prioritize stakeholders and to gather and evaluate their views and recommendations.

Within this framework, public institutions were informed and requested to propose activities and define strategic objectives and targets for inclusion in the Strategy Document and Action Plan. Subsequently, in light of the views and recommendations received, strategic objectives and targets were determined, and action proposals were compiled. The draft document was then prepared based on the feedback provided by the public institutions.

While the draft document was under development, an announcement was published on the website of the Directorate General of Family and Community Services of the Ministry in order to gather the actions and activities that civil society organizations and opinion leaders considered appropriate for inclusion in the Strategy Document and Action Plan. Following this announcement, the document was finalized by taking into account the proposals submitted to the secretariat and deemed feasible by the relevant institutions.

MISSION AND VISION

Vision

To improve the living conditions of Roma people and to enhance social integration.

Mission

To take the necessary steps, through services provided in the fields of education, health, employment, housing, social services, and social assistance, to improve the socioeconomic well-being of Roma people in both the short and long term and to strengthen their social cohesion.

FUNDAMENTAL PRINCIPLES

- i. To combat and prevent social prejudice and social exclusion,
- ii. To reduce poverty,
- iii. To increase the participation of Roma people in social life through trust, cooperation, and empowerment,
- iv. To enhance effective access to inclusive basic education,
- v. To increase effective access to formal and sustainable employment,
- vi. To improve the health of Roma people and to enhance their effective access to quality health care and social services,
- vii. To promote the safer use of mass media by Roma people and their children and to strengthen their awareness of and protection against digital risks.
- viii. To increase effective access to safe housing under healthy conditions and to essential shelter services,
- ix. To ensure that Roma women benefit equally from services and programs, with an emphasis on equality between women and men.

Strategy Document for Roma in Türkiye (2023-2030)
and Action Plan Phase-II (2026-2030)

STRATEGIC OBJECTIVES







EDUCATION





Education

Under the Constitution of the Republic of Türkiye, all citizens are guaranteed the right to education. Accordingly, education and training services are provided to all citizens. However, in practice, it is observed that Roma people experience difficulties in accessing and continuing education for various reasons, and face challenges in completing their education.

Findings from field assessments conducted by representatives of the Ministry of National Education, civil society organizations, and other public institutions in areas densely populated by Roma people indicate that Roma children do not benefit sufficiently from educational opportunities, they experience limited access to education and exhibit high rates of early school leaving and absenteeism.

Roma children with low engagement in educational activities and weak connections to school face significant difficulties in adulthood, both in adapting to social life and in gaining access to the labour market. This situation emerges as a fragile mechanism that perpetuates the cycle of poverty.

Among the factors contributing to Roma children lose their connection to school and being unable to continue their education under appropriate conditions, perhaps the most significant are the social and economic hardships faced by their parents. Families lack a sense of security about the future and view their children's continued education as a very long-term investment with uncertain outcomes.

Educational institutions are not only places where educational activities are carried out, but also spaces where children and young people socialize and integrate. Roma children with limited participation in educational activities and weak connections to school may experience difficulties in socialization and feel disconnected from society. Therefore, sports education, music education and related activities, mobility programs, as well as social and cultural activities are required in order to support the socialization of Roma children and to strengthen their engagement with society.

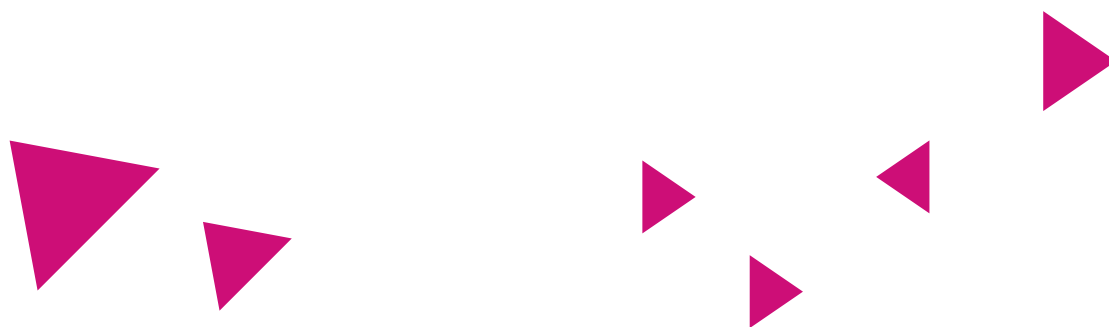
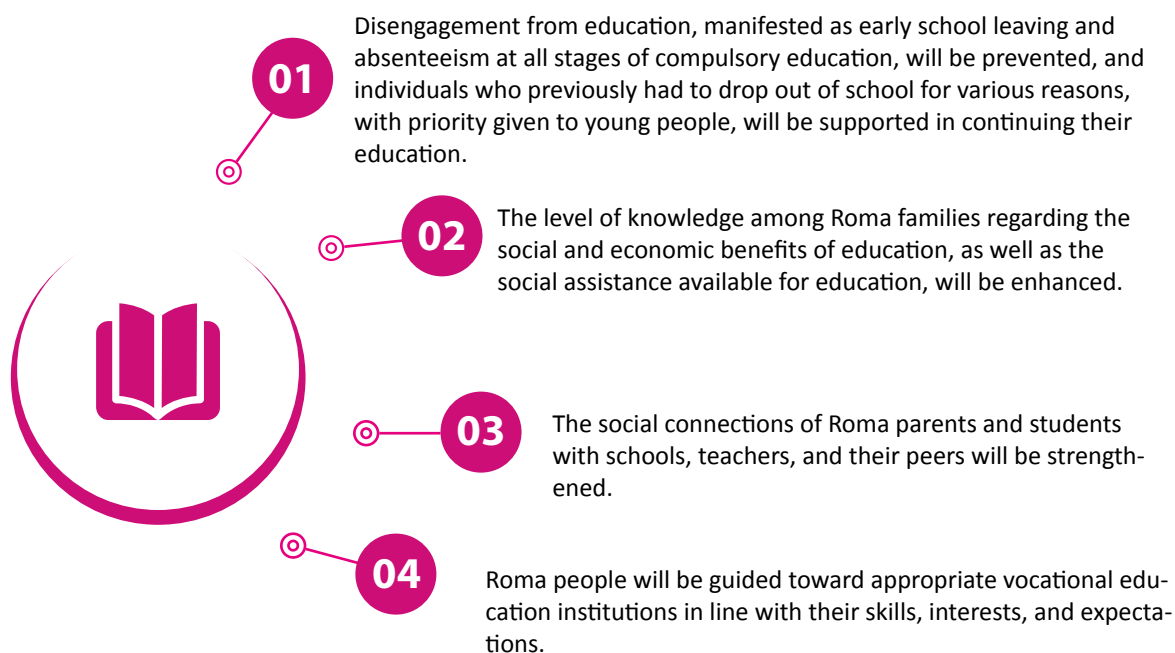
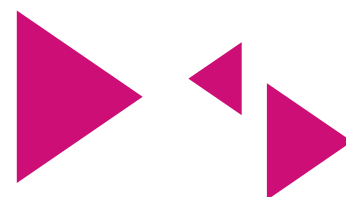
Moreover, the speed and impact of the internet, information and communication technologies, and new media in daily life are increasing steadily. Particularly during the pandemic period, children and families became more engaged with the digital world, and the internet and social media have become indispensable parts of daily life. Traditional educational methods and technological developments, along with the advantages and disadvantages of the internet and social media, play a significant role. Due to the content shared on social media, children are also exposed to risks, and it would be beneficial to organize awareness raising activities to address these risks.

In this context, the following strategic objectives and targets have been defined in the Strategy Document and Action Plan for Roma People in order to address the above-mentioned challenges.

STRATEGIC OBJECTIVES

1. Access to education services for Roma children will be increased.
2. Roma youth will be supported to successfully complete at least compulsory education.

STRATEGIC GOALS







EMPLOYMENT



Employment

One of the obstacles to ensuring the social integration of Roma people is their very limited participation in the labour market. In addition to low levels of labour force participation, Roma people who are employed are known to work predominantly in insecure, temporary, low skilled, and low status jobs. A primary reason for this situation can be identified as the generally insufficient level of education and Roma people not benefiting sufficiently from vocational training opportunities. As many Roma people do not complete their education, they lack the qualifications required by the labour market, which hinders their inclusion in employment.

The fact that Roma people live in areas far from city centres makes it difficult for them to access vocational training courses as well as potential places of employment. In addition to the remoteness of their places of residence, negative attitudes encountered in entry to the labour market and employers' prejudices further hinder Roma people's access to the labour market.

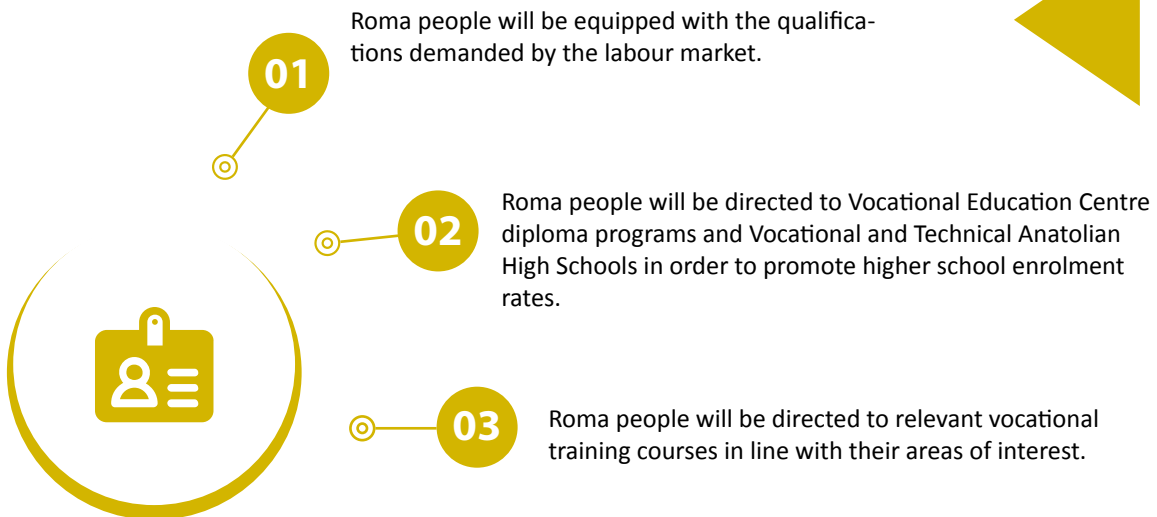
Moreover, traditional occupations commonly practiced by Roma people, such as musicianship, blacksmithing, tin smithing, basket weaving, sieve making, mat weaving, floistry, and peddling, no longer possess the characteristics needed to generate sufficient income or sustain a viable market. In this context, it is important not only to support their continuation of traditionally practiced occupations mentioned above but also to develop vocational training programs aimed at creating new areas of employment and to ensure their participation in such programs.

In this context, the Strategy Document and Action Plan have been carefully designed to establish objectives and goals aimed at facilitating Roma people's access to the labour market and supporting the completion of their vocational training.

STRATEGIC OBJECTIVES

1. Barriers to the entry of Roma people into the labour market will be removed, and their labour market participation and school enrolment rates will be increased.
2. Social inclusion of Roma people will be strengthened, and their access to qualified and secure employment will be increased.


STRATEGIC GOALS







HOUSING





Housing

One of the most pressing challenges faced by Roma people is related to housing conditions. Field visits have shown that the residences currently inhabited by Roma people often lack the necessary infrastructure and healthy conditions.

In the past, in order to address this problem, areas inhabited by Roma communities were included within the scope of urban transformation projects and Roma families were relocated to social housing units. However, Roma people may experience difficulties in maintaining their lives in such housing units. Indeed, statements by Roma civil society representatives and research conducted in this field indicate that Roma people generally prefer to live in single storey detached houses, and their occupational patterns, social lives, and community solidarity are shaped within neighbourhoods consisting of such housing structures.

For this reason, in this Strategy Document and Action Plan, the housing related challenges faced by Roma people have been duly noted, and these sensitivities have been taken into consideration in the formulation of strategic objectives and targets. Ensuring adequate housing conditions, one of the most important instruments of the social inclusion cycle, is of great importance for the social integration of Roma people.

STRATEGIC OBJECTIVES

1. Access to services aimed at improving housing conditions for Roma people living in disadvantaged areas will be enhanced.
2. Housing conditions in areas predominantly inhabited by Roma people will be improved.

STRATEGIC GOALS



01

A social housing project comprising 1,071 housing units will be implemented in order to improve access to healthy housing conditions for disadvantaged population groups.

02

The awareness and sensitivity of Social Assistance and Solidarity Foundations operating in disadvantaged areas will be strengthened with regard to improving the housing conditions of Roma people.



HEALTH

A decorative graphic featuring the word "HEALTH" in bold purple capital letters. The text is centered between two horizontal purple lines. To the left of the text is a large purple triangle pointing right. To the right is a large, layered purple arrow pointing right. Below the text, there are several smaller purple triangles of various sizes and orientations.

Health

Pursuant to the provision in the Constitution of the Republic of Türkiye stating that “everyone has the right to social security,” the Republic of Türkiye, as a social state, ensures access to health care services for all its citizens. Under the “Universal Health Insurance” system, all citizens registered in the social security system are entitled to receive health care services free of charge, while those who are not registered may benefit from primary health care services (preventive care) and emergency health services free of charge. In addition, all children up to the age of 18 are under state protection and are able to access health care services free of charge.

In Türkiye, every individual is registered with a family physician and is able to receive services from Family Health Centres. Citizens who experience difficulties in accessing health services are provided with on-site care by Community Health Centres through the mobile health services model. In addition, the Ministry of Health implements special programs for disadvantaged groups (infants, mothers, the elderly, individuals with disabilities, and migrants etc.) whose need for health services are greater than those of the general population.

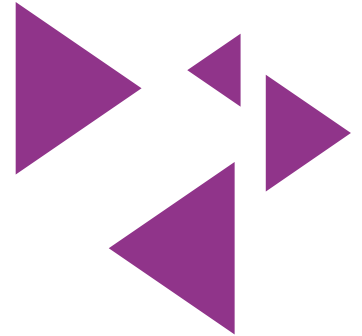
Roma communities are internationally recognized as belonging to disadvantaged groups; they are known to live in poor housing and environmental conditions, have low levels of health literacy, and experience difficulties in accessing health services. The World Health Organization defines “health literacy” as the cognitive and social skills which determine the motivation and ability of individuals to gain access to, understand, and use health information in ways that promote and maintain good health. In this context, health literacy emerges as an important concept for Roma people. It is therefore crucial to strengthen the health literacy of Roma people in areas such as communicable and non-communicable diseases, infant, maternal, women’s and reproductive health, environmental health, cancer, and other public health issues.

For this reason, the Strategy Document prepared for Roma people sets out strategic objectives and goals aimed at enhancing their health literacy and ensuring that they benefit from health services in a more effective and efficient manner.

STRATEGIC OBJECTIVES

1. The health status of Roma people will be improved, and their health literacy will be enhanced.
2. More effective use of health services by Roma people will be ensured.

STRATEGIC GOALS



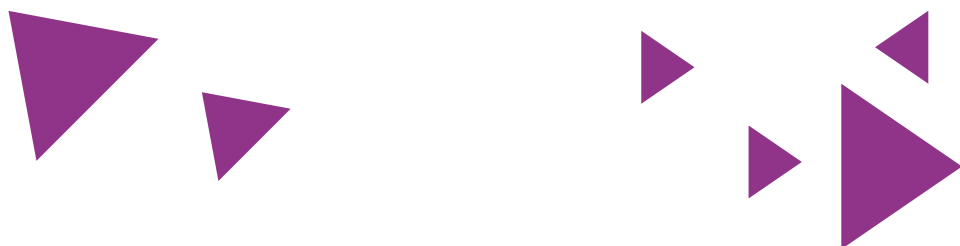
01

The health literacy of Roma people will be strengthened.

- a) Awareness among Roma people regarding diseases and risk factors will be enhanced.
- b) Roma people will be encouraged to adopt healthy lifestyle habits.
- c) Awareness among Roma people concerning maternal and child health, as well as women's and reproductive health, will be raised.
- d) Awareness among Roma people regarding vaccinations, communicable diseases, and other public health issues will be raised.

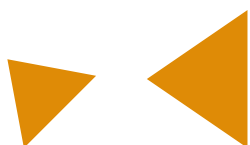
02

Roma people will be enabled to benefit more effectively and efficiently from health services.





**SOCIAL SERVICES AND
SOCIAL ASSISTANCE**



Social Services and Social Assistance

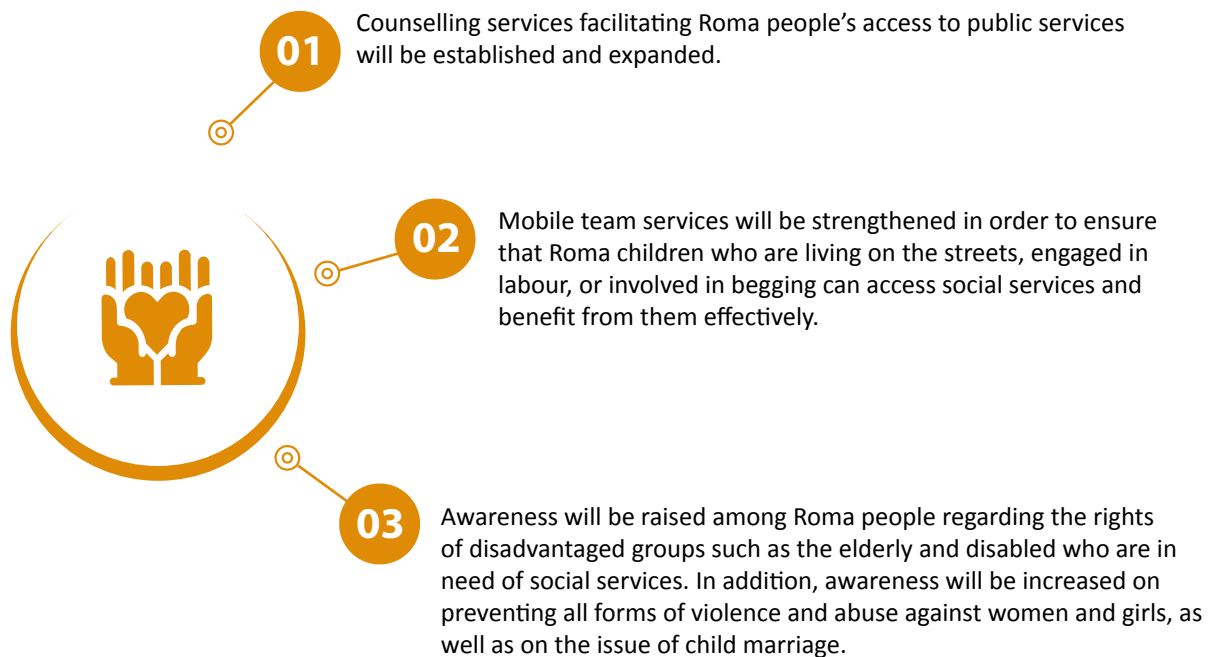
The low employment levels and frequent engagement in temporary and insecure jobs among Roma people lead to poverty and deprivation. As this group often lacks the financial means to pay social security premiums, they are generally excluded from the social security system. For these reasons, Roma people require counselling and training services on issues such as access to public services including education and health, social rights, and the care of children, the elderly, and individuals with disabilities.

In neighbourhoods where Roma people are densely concentrated, children who are living on the streets, engaged in labour, or involved in begging are identified, and efforts are undertaken to support their healthy development and protect them from preventable risks by ensuring their access to and their effective use of social services.

STRATEGIC OBJECTIVES

1. Effective access to social assistance and social services of Roma people in need will be ensured.
2. Efforts to combat poverty among Roma people and to improve their level of well-being will be supported.

STRATEGIC GOALS





**GENERAL POLICY
AREAS**

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General Policy Areas

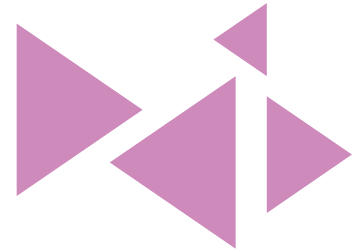
Beyond the service areas outlined above, it is observed that there are other areas in which Roma people experience challenges. Negative attitudes and behaviours encountered by Roma people in both daily life and working life are considered to hinder their integration with society at large. It is considered desirable to give special attention to Roma children and youth and support their development through sports and other activities. In addition, qualitative and quantitative research is required to provide a sound basis for social policies targeting Roma people. The data expected to be obtained through such research are required not so much in areas such as cultural affiliation and social identity, but rather in identifying demographic profiles, socioeconomic status, and levels of access to and utilization of public services. For these reasons, it has been considered appropriate to determine strategies in other policy areas as well and implement actions accordingly.

These areas have been identified as the conduct of research to enhance the effectiveness of social inclusion policies, initiatives addressing the spiritual needs of Roma people, awareness raising activities aimed at reducing prejudice against Roma communities, support for the participation of Roma children and youth in sports and cultural activities, and the development of strategic objectives and actions to support the socio cultural conditions and cultural values of Roma people. Through these efforts, steps will be taken to address the challenges faced by Roma people beyond the main service areas.

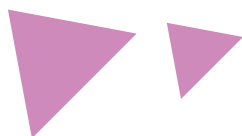
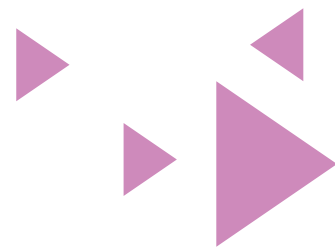
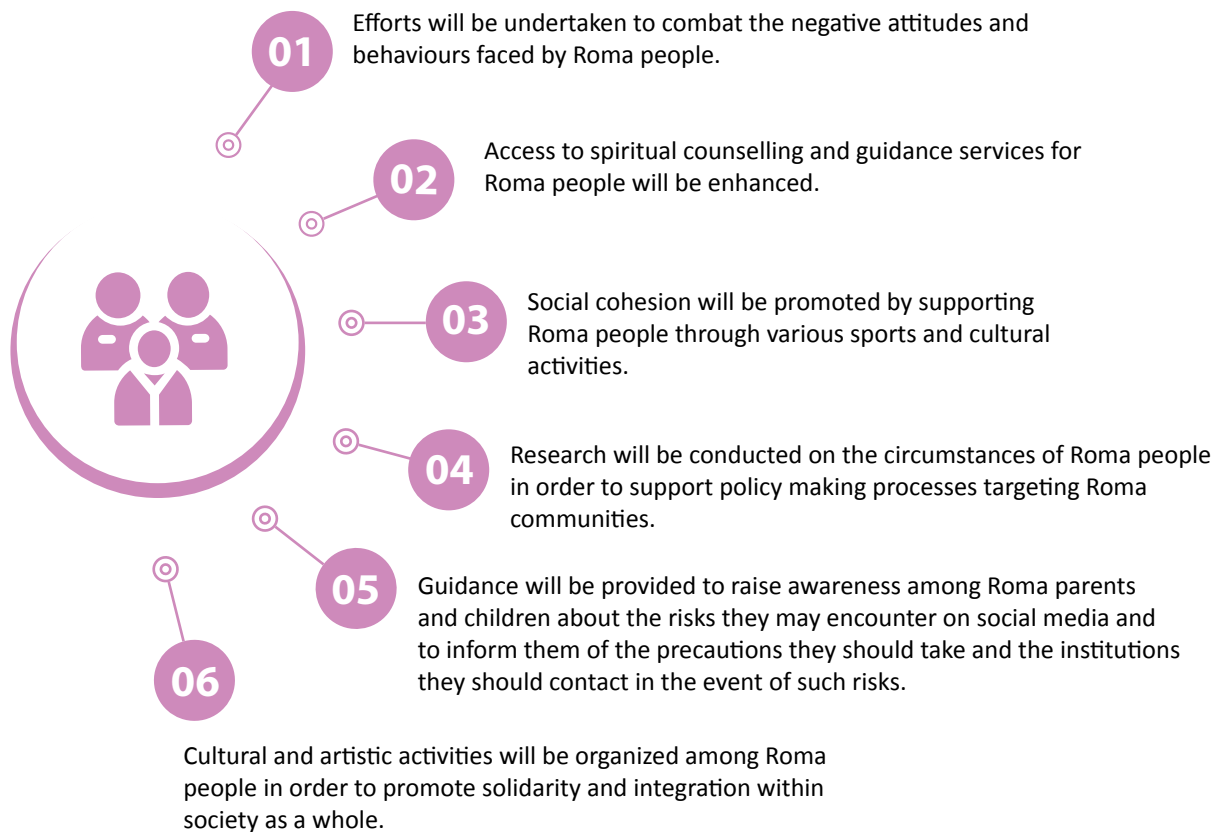
Great importance is attached to expanding and improving access to cultural and artistic activities in areas where Roma people are densely concentrated. In this context, it has been aimed to promote participation in cultural and artistic activities among Roma people and, by strengthening solidarity and social integration in the neighbourhoods where they predominantly reside, to foster social cohesion. Accordingly, specific actions have been defined in this regard.

STRATEGIC OBJECTIVES

1. Barriers to the social integration of Roma people will be identified.
2. Knowledge and awareness of public institutions and individuals in the field of social inclusion will be enhanced, contributing to improved social cohesion.



STRATEGIC GOALS



IMPLEMENTATION PROCESS

The Strategy Document for Roma People will be implemented in areas where Roma communities are densely concentrated. The objectives set out in this Strategic Plan will be carried out through two action plans covering the periods 2023–2025 and 2026–2030.

Institutions and organizations with responsibilities or relevance under the Action Plan will allocate human resources and budget in line with their capacities and will implement the specified activities within the scope of their means.

Particular importance is attached to monitoring the progress and implementation of the Action Plan in question. Accordingly, baseline values enabling the tracking of progress will be determined by the relevant institutions in the action tables and will be reported to the Directorate General of Family and Community Services on a semi-annual basis. In cases where data are unavailable or where an indicator is to be monitored for the first time, research will be conducted to obtain the necessary data or efforts will be undertaken to generate the data through the relevant systems. Within this framework, targets and indicators will be updated when necessary in line with rapid developments and requirements.

The Strategy Document for Roma People (2023–2030) and the Action Plans therein will be reported to international organizations such as the European Union and the Council of Europe, and international coordination and cooperation activities will be carried out under the responsibility of the National Roma Contact Point.

BUDGET

It is envisaged that the budget allocated for the objectives and actions set out in the Action Plan will be reflected in the annual budgets of the relevant and responsible institutions. In the “Implementation Reports” to be prepared during the implementation of the Action Plan, it is intended that the total budget utilized for each action be reported by the responsible or relevant ministry or institution. Accordingly, responsible institutions are expected to use the appropriations allocated in their annual budgets for **“neighbourhood based”** actions and activities for the realization of the specified objectives and activities.

In addition to the national budget, initiatives may be undertaken to utilize international funding sources for the implementation of this Action Plan. In this context, due care should be given to ensuring that the activities and projects to be carried out are aligned with the indicators and sources of verification set out in the Action Plan.

LOCALIZATION

This Strategy Document is a national policy framework designed for implementation in areas where Roma people are densely concentrated. While it will be implemented nationwide under the coordination of responsible and relevant public institutions, there may be differences among provinces and regions in terms of the living conditions of Roma people and regional characteristics. These differences may give rise to varying needs. Accordingly, Provincial Action Plans should be developed to address the specific needs of each province.

The Provincial Action Plans to be prepared under the coordination of the Governorates will adapt and elaborate the activities in accordance with the National Strategy Document and Action Plan, taking into account regional characteristics. In accordance with the fundamental principles and strategic objectives and targets, it will be possible to include additional actions based on the specific needs of the region. The Provincial Action Plan will be prepared under the secretariat of the Provincial Directorate of Family and Social Services, in cooperation with the Provincial Directorates of National Education and Health, as well as other relevant institutions. Upon the proposal of the Provincial Directorate of Family and Social Services and the approval of the Governor's Office, preparatory meetings will be organized with the participation of academics and civil society representatives. The Provincial Action Plan thus developed will enter into force with the approval of the Governor and will be formally submitted to the Directorate General of Family and Community Services.

Within the framework of the Provincial Action Plans, a Provincial Working Group composed of responsible and relevant public institutions at the provincial level, as well as representatives of civil society organizations and academics, will be established. The Working Group will convene at intervals to be determined by the Governorate, depending on the local context and intensity of needs, and will ensure the monitoring and coordination of activities. Minutes of the meetings and the decisions taken will be kept in the archives of the Provincial Directorate, and an annual Provincial Working Group Report will be prepared and submitted to the Directorate General of Family and Community Services.

MONITORING AND EVALUATION

During the implementation of the action plans, data will be collected to form a basis for relevant policies aimed at improving the situation of Roma people. Within the scope of the Project for Establishing Strong Monitoring, Evaluation and Coordination Mechanism for National Roma Integration Strategy (ROMSID), data concerning Roma people will be entered into the Roma Action Plan Monitoring Platform. This data will be recorded by personnel assigned by the Provincial Directorate of Family and Social Services, the Provincial Directorate of National Education, the Provincial Directorate of Health, and the provincial directorates of all ministries with designated responsibilities. The data will cover citizens living in neighbourhoods where Roma communities are densely concentrated who apply to public institutions for counselling or services, who are referred to relevant institutions and organizations, who participate in training activities, or who are reached through other activities carried out within the framework of the Action Plan. Following the delivery of the relevant activity or service, the data will be entered in compliance with the Law on the Protection of Personal Data, thereby ensuring the monitoring mechanism of the implementation of the Action Plan. Through this system, it will be possible to determine whether the actions set out in the Action Plans have been implemented, their level of completion, and the total number of beneficiaries reached. Based on these data, successful actions as well as those encountering implementation challenges will be identified, thereby providing guidance for the preparation of subsequent action plans.

In order to monitor the implementation of the actions and activities set out in this Strategy Document and Action Plan, the Monitoring and Evaluation Board established under the Strategy Document and Action Plan for Roma people implemented during the period 2016–2021 will continue to perform its functions. The Board will convene annually under the chairmanship of the Deputy Minister of Family and Social Services to evaluate the implementation carried out in the previous year. The findings and assessments will be compiled into a report and submitted to the Board. The current membership of the Monitoring and Evaluation Board will be updated following consultations conducted by the Ministry of Family and Social Services with relevant stakeholders.

The Board is composed of representatives at the level of Director General from the institutions designated under the **“Directive on the Procedures and Principles for Monitoring, Evaluation and Coordination of the National Strategy Document for Roma People (2023–2030) and Its Action Plans”**, which entered into force on 14 June 2024. When deemed necessary, representatives of other relevant public institutions and organizations may also be invited to attend the meetings.

Under the Monitoring and Evaluation Board, thematic working groups may be established on issues such as education, health, and employment. These working groups will consist of Head of Department or expert-level representatives from the relevant institutions. Where deemed necessary, representatives of civil society organizations and academics may also participate in the working groups. The establishment of the working groups will be carried out under the coordination of the Directorate General of Family and Community Services. The working groups will convene at intervals determined by the Directorate General and will conduct evaluations and planning based on the activities carried out and the results achieved.

In addition to the meetings of the Monitoring and Evaluation Board, public institutions with responsibilities under the Action Plan will convene a Public Institutions Meeting at the end of each year upon the call of the Ministry of Family and Social Services in order to assess implementation and monitor the activities to be carried out in the following year. Furthermore, as needed, public institutions may come together during the year, upon the invitation of the Ministry of Family and Social Services, to discuss thematic issues.

The Ministry of Family and Social Services is responsible for monitoring the implementation of this Strategy Document and Action Plan, as well as for the coordination and secretariat of social inclusion policies targeting Roma people. Prior to the Board meetings, the Secretariat will prepare a current status document on the Action Plans and circulate it to the members of the Board. The preparation of this document is based on information received from the institutions responsible for the respective actions. Following the meetings, the minutes containing the decisions taken will be communicated by the Secretariat to all participants.

Strategy Document for Roma in Türkiye (2023-2030) and Action Plan Phase-II (2026-2030)



EDUCATION

Action No: 1	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Access to quality education for Roma children will be ensured, and their academic achievement rates will be improved.	Activity 1: Support and training courses will be established for Roma children in the areas where they require additional assistance.	Ministry of National Education (Directorate General of Secondary Education)	Local Authorities Universities	<u>2026-2030</u> <ul style="list-style-type: none"> 1,000 support and training courses established annually 	<ul style="list-style-type: none"> Course Opening Documentation Course Announcements, etc. 	<p>1. Roma children's academic achievement will be improved, thereby enabling their progression to the next level of education.</p>
	Activity 2: Access to support and training courses will be ensured for Roma children.		Civil Society Organizations	<u>2026-2030</u> <ul style="list-style-type: none"> 4,000 students participating in courses annually 		
	Activity 3: Primary school aged children will be supported in acquiring fundamental competencies and skills in literacy and mathematics.	Ministry of National Education (Directorate General of Basic Education)	Local Authorities Universities Civil Society Organizations	<u>2026-2030</u> <ul style="list-style-type: none"> 1,000 students supported annually 	<ul style="list-style-type: none"> E-School System Reports 	

<p>Access to quality education for Roma children will be ensured, and their academic achievement rates will be improved.</p>	<p>Activity 4: Summer preschool classes will be established in provinces where Roma children are densely concentrated.</p>	<p>Ministry of National Education (Directorate General of Basic Education)</p>	<p>Ministry of Family and Social Services (Provincial Directorates)</p> <p>Presidency of Religious Affairs</p> <p>Local Authorities</p> <p>Universities</p> <p>Civil Society Organizations</p>	<p>2026</p> <ul style="list-style-type: none"> • 2 summer preschool classes established within 2 schools in 2 provinces 	<ul style="list-style-type: none"> • Directorate General of Basic Education, Department of Early Childhood Education Data 	<p>3. By the end of 2030, a total of 10 summer preschool classes will be established in 10 provinces, thereby strengthening children’s preparedness for primary school, supporting their long-term academic achievement, and promoting their social, emotional, and cognitive development, while enhancing equality of opportunity in education.</p>
				<p>2027</p> <ul style="list-style-type: none"> • 2 summer preschool classes established in 2 additional selected provinces 		
				<p>2028</p> <ul style="list-style-type: none"> • 2 summer preschool classes established in 2 additional selected provinces 		
				<p>2029</p> <ul style="list-style-type: none"> • 2 summer preschool classes established in 2 additional selected provinces 		
				<p>2030</p> <ul style="list-style-type: none"> • 2 summer preschool classes established in 2 additional selected provinces 		
<p>Description: Courses (Support and Training Courses (DYK) and the Primary Education Support Program (IYEP)) will be established in order to improve the academic achievement and school attendance rates of Roma children in need of educational support, prevent school adaptation problems, and foster their social development. Through these measures, the academic performance of Roma students will be enhanced. In provinces where Roma people are densely concentrated, students’ participation in the relevant activities will be encouraged through the Provincial Directorates of National Education. In addition, the necessary measures, including accessibility arrangements, will be taken to ensure the participation of students with disabilities in the activities implemented under this action.</p>						

Action No: 2	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes	
Roma children will be provided with social and psychological support to facilitate their adaptation to school.	Activity 1: Participation of Roma children in social, artistic, and sports activities that promote social cohesion will be encouraged in neighbourhoods where Roma people are densely concentrated.	Ministry of National Education (Departments of Student Affairs and Social Activities under the relevant Directorates General)	Ministry of Youth and Sports (Provincial Directorates)	<p>2026-2030</p> <ul style="list-style-type: none"> • 1,500 artistic and sports activities organized annually • 10,000 students participating in artistic and sports activities annually • 500 trips and social activities organized annually 	<ul style="list-style-type: none"> • Visual documentation of activities • Participation and achievement certificates of students participating in national or international competitions and events 	<p>1. As a result of children's participation in sports, arts, and social activities, their adaptation to school will improve, school absenteeism will decrease, and their academic achievement will increase.</p>	
	Activity 2: Sports tournaments, exhibitions, and artistic events will be organized in schools.		Ministry of Family and Social Services (Provincial Directorates)				Ministry of Culture and Tourism (Provincial Directorates)
	Activity 3: Social activities and trips will be organized.		Local Authorities				Universities Civil Society Organizations

Description: Participation in sports, music, artistic activities and trips has been observed to enhance adaptation and attachment to school. In this context, organizing such activities and events will strengthen children's connection to school and contribute to an improvement in their academic achievement. In provinces where Roma people are densely concentrated, the number of students participating in the relevant activities may be identified through the Provincial Directorates of National Education. In addition, the necessary measures, including accessibility arrangements, will be taken to ensure the participation of students with disabilities in the activities implemented under this action.

Action No: 3	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes			
Activities will be carried out to prevent child marriages among Roma people.	Activity 1: Household visits will be conducted and awareness raising activities will be carried out in order to prevent child marriage.	Ministry of Family and Social Services (Provincial Directorates)	Ministry of Family and Social Services (Directorate General of Family and Community Services)	<p>2026-2030</p> <ul style="list-style-type: none"> • 200 household visits conducted annually • Awareness raising sessions for Roma families conducted annually in 100 schools • 80 neighbourhood heads in Roma communities reached annually through awareness raising activities 	<ul style="list-style-type: none"> • Records of household visits • Visual Documentation of Awareness Raising Training Sessions and Activities 	<p>1. By the end of 2030, through 1,000 household visits, , awareness raising sessions aimed at preventing child marriage will have been delivered to families in 500 schools, and information activities will have been carried out for neighbourhood heads in 400 neighbourhoods where Roma communities are densely concentrated. Through these efforts, families and neighbourhood heads will become more informed and child marriage and related school dropout among Roma children will be reduced.</p>			
	Activity 2: In cooperation with Social Service Centres, awareness raising sessions will be organized in schools for the families of primary, lower secondary, and upper secondary school students in order to prevent child marriage.		Ministry of Family and Social Services (Directorate General of Child Services)				Presidency of Religious Affairs	Ministry of National Education	Ministry of Health
	Activity 3: An awareness raising activity will be carried out for neighbourhood heads in Roma communities in order to prevent child marriage.		Ministry of Interior (Directorate General of Provincial Administration)				Local Authorities	Universities	Civil Society Organizations

Description: Monitoring the school attendance of Roma children will help identify cases of child marriage. In this context, based on the problems identified, Social Service Centres will provide the necessary information and guidance to families and neighbourhood heads in order to prevent such situations. Each year, in cooperation with Social Service Centres, awareness raising sessions will be organized in schools to increase parents' awareness regarding child marriage.

Action No: 4	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
In line with the principle of inclusive education, Roma Institutes will be established at universities, and awareness raising trainings will be organized for teachers and school administrators in schools.	Activity 1: The establishment of Roma Research and Application Centres at universities located in provinces where Roma people are densely concentrated will be encouraged.	Council of Higher Education	Ministry of Family and Social Services (Provincial Directorates) Local Authorities Universities Civil Society Organizations	2026 • Consultative meeting held with 3 universities currently hosting Roma Research and Application Centres or Institutes	<ul style="list-style-type: none"> • Council of Higher Education Administrative Records • University Web sites 	<p>1. Following a consultative meeting held by the Council of Higher Education with the three existing Roma Research and Application Centres/Institutes, additional consultative meetings will be conducted with universities located in six geographical regions where 25 provinces with a high concentration of Roma people are situated, namely Marmara, Aegean, Mediterranean, Black Sea, Central Anatolia, and Southeastern Anatolia. As a result of these efforts, by the end of 2030, three new Institutes or Research Centres will have been established.</p>
				2027 • 2 consultative meetings held with universities in 2 geographical regions to encourage the establishment of Research and Application Centres		
				2028 • 2 consultative meetings held with universities in 2 geographical regions to encourage the establishment of Research and Application Centres		
				2029 • 2 consultative meetings held with universities in 2 geographical regions to encourage the establishment of Research and Application Centres		
				2030 • 3 new Institutes or Research and Application Centres established as a result of the consultations		
	Activity 2: Social inclusion training will be delivered to teachers in schools with a high enrolment of Roma students.	Ministry of Family and Social Services (Directorate General of Family and Community Services)	Ministry of National Education Local Authorities Universities	2026-2030 • 200 teachers receiving social inclusion training annually • 20 school administrators receiving social inclusion training annually.	<ul style="list-style-type: none"> • Participant Lists of Social Inclusion Trainings • Visual Documentation of Trainings 	<p>2. By the end of 2030, social inclusion trainings will have been delivered to 1,000 teachers and 100 school administrators working in schools with a high enrolment of Roma students, thereby raising awareness regarding Roma people through an inclusive education approach.</p>
	Activity 3: Social inclusion training will be delivered to school administrators in schools with a high enrolment of Roma students.					

Description: The principle of inclusive education is of great importance for educators and administrators working at all levels of the education system. Through this action, it is aimed to increase academic research by establishing Institutes and Research and Application Centres focused on Roma people within universities. At the same time, social inclusion trainings will be delivered to teachers and school administrators working in schools with a high enrolment of Roma students in order to raise awareness regarding Roma people.

Action No: 5	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Enrolment of Roma people in Vocational Education Centres will be encouraged in order to enhance their labour force participation and school enrolment rates.	Activity 1: Roma people will be encouraged to enrol in Vocational Education Centres.	Ministry of National Education (Directorate General of Vocational and Technical Education)	Ministry of Family and Social Services (Provincial Directorates)	2026-2030 <ul style="list-style-type: none"> • 1,000 Roma people enrolled in vocational training courses annually • 1,000 citizens reached annually through information meetings held in designated neighbourhoods 	<ul style="list-style-type: none"> • Course Reports • School Enrolment Reports 	1. Roma people will be directed toward vocational training centres and vocational high schools and encouraged to receive education in line with their aptitudes and interests, thereby enabling their well-prepared participation in the labour market.
	Activity 2: Information sessions will be organized by Vocational Education Centre administrators in neighbourhoods where Roma people are densely concentrated.		İŞKUR (Provincial Directorates of the Turkish Employment Agency)			

Description: Through field survey activities, Roma people will be identified, and information activities will be implemented targeting both Roma people and employers. Enrolment in Vocational Education Centres is considered important in order to enhance Roma people's employability, and employment rates, and improve their access to entrepreneurship opportunities. In addition, the necessary measures will be taken to ensure the participation of eligible disabled individuals, , in the activities carried out under this action.

Action No: 6	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
School attendance of Roma children will be monitored to prevent school dropout.	Activity 1: The causes of absenteeism and school dropout will be identified.	Ministry of National Education	Ministry of Family and Social Services (Provincial Directorates) Ministry of Youth and Sports Local Authorities Universities Civil Society Organizations	2026-2027 • 1 research report prepared	<ul style="list-style-type: none"> • Survey Questionnaire • Field Data • Research Report 	1. Through research to be conducted in provinces where Roma people are densely concentrated, the causes of school absenteeism and dropout among Roma children will be examined. In cooperation with the relevant institutions, efforts will be undertaken to address the identified problems, thereby preventing school absenteeism and dropout.
	Activity 2: Information and awareness raising activities on the importance of education and school attendance will be carried out for families at the provincial level.	Ministry of National Education (Directorate General of Lifelong Learning)	Ministry of Family and Social Services (Provincial Directorates) Local Authorities Universities Civil Society Organizations	2026-2030 • 1,000 families reached annually through information and awareness raising activities	• Visual Documentation of Family Training and Awareness Activities	2. By the end of 2030, through awareness raising efforts reaching a total of 5,000 families, school dropouts among Roma children will be prevented their school attendance rates will be increased.
	Activity 3: Learning workshops will be established in Roma neighbourhoods to support the school attendance of Roma children.	Ministry of Interior (Directorate General of Provincial Administration)	Union of Municipalities of Türkiye Ministry of National Education Ministry of Family and Social Services (Provincial Directorates) Presidency of Religious Affairs Local Authorities Universities Civil Society Organizations	2026 • “Learning Workshops” established in 5 pilot neighbourhoods across 5 provinces 2027 • 1 additional “Learning Workshop” established in 1 additional selected province 2028 • 1 additional “Learning Workshop” established in 1 additional selected province 2029 • 1 additional “Learning Workshop” established in 1 additional selected province 2030 • 2 additional “Learning Workshops” established in 2 additional selected provinces	<ul style="list-style-type: none"> • Administrative Records of Local Authorities • Lists of Students Enrolled in Learning Workshops • Visual Documentation of Learning Workshop Activities 	3. By the end of 2030, a total of 10 “Learning Workshops” will be established in 10 provinces to support the school attendance of Roma children, thereby strengthening their long-term academic achievement and promoting equality of opportunity in education. The workshops will provide educational support to Roma children at the primary and lower secondary levels in order to encourage regular school attendance. In addition, the necessary measures will be taken to ensure the participation of individuals with disabilities in the activities to be carried out.

						<p>4. Cooperation will be established with universities in the relevant provinces, and students enrolled in faculties of education will be encouraged to serve as volunteer instructors on a voluntary basis.</p>
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Description: Since the geographical and living conditions differ from one province or region to another, the first step required to ensure the continued education of Roma students is to identify barriers at the local level. Although economic and social hardship appears to be a common problem among students experiencing absenteeism, it is evident that diverse underlying factors contribute to this problem. Therefore, each province or region should develop well defined, realistic, and locally tailored solutions aimed at transforming observed challenges into strengths and opportunities. In addition to implementing these solutions within the education system, progress should be continuously monitored in a manner consistent with the specific characteristics of the region. Actions should also be undertaken to help parents recognize their important role in ensuring the continuity of their children’s education. In this context, through the activities carried out under this action, the school attendance of Roma children will be monitored in order to prevent school dropout. In the implementation of these activities, due attention will be given to collecting and maintaining sex disaggregated data.

EMPLOYMENT

Action No: 7	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
<p>In order to facilitate the employment of Roma people, İŞKUR services will be expanded and citizens will be guided toward employment opportunities.</p>	<p>Activity 1: Participation in vocational training courses will be enhanced in provinces where Roma people are densely concentrated.</p>	<p>Directorate General of Turkish Employment Agency (İŞKUR) (Provincial Directorates of the Turkish Employment Agency)</p>	<p>Ministry of Family and Social Services (Provincial Directorates)</p> <p>Local Authorities</p> <p>Universities</p> <p>Civil Society Organizations</p>	<p>2026</p> <ul style="list-style-type: none"> • 1,000 persons participating in vocational training courses • 10,000 persons participating in on-the-job training programs • 10,000 persons receiving Job Search Skills training 	<ul style="list-style-type: none"> • İŞKUR System Outputs • Citizen Information Meeting Records • Participant Lists • Photographs of Information Activities 	<p>1. Roma people' access to employment will be facilitated through their participation in education and training programs.</p> <p>2. Awareness among Roma people regarding the qualifications required by the labour market and the means of acquiring such qualifications will be enhanced, and their participation in vocational and technical education will be increased.</p>
	<p>Activity 2: Participation in on-the-job training programs will be enhanced in provinces where Roma people are densely concentrated.</p>			<p>2027</p> <ul style="list-style-type: none"> • 1,100 persons participating in vocational training courses • 11,000 persons participating in on-the-job training programs • 10,000 persons receiving Job Search Skills training 		
	<p>Activity 3: Job Search Skills trainings will be delivered in provinces where Roma people are densely concentrated in order to enhance their employability skills.</p>			<p>2028</p> <ul style="list-style-type: none"> • 1,200 persons participating in vocational training courses • 12,000 persons participating in on-the-job training programs • 10,000 persons receiving Job Search Skills training 		
				<p>2029</p> <ul style="list-style-type: none"> • 1,300 persons participating in vocational training courses • 13,000 persons participating in on-the-job training programs • 10,000 persons receiving Job Search Skills training 		

				<p style="text-align: center;"><u>2030</u></p> <ul style="list-style-type: none"> • 1,400 persons participating in vocational training courses • 14,000 persons participating in on-the-job training programs • 10,000 persons receiving Job Search Skills training 		
	<p>Activity 4: Following participation in vocational training courses and on-the-job training programs, Roma people who wish to work in fields where certification is mandatory will be informed, through Job and Vocational Counsellors, about obtaining a Vocational Qualification Certificate issued by the Vocational Qualifications Authority (VQA) within the framework of recognition of prior learning.</p>	<p>Vocational Qualifications Authority (VQA)</p>	<p>Ministry of Family and Social Services (Provincial Directorates)</p> <p>MoNE</p> <p>İŞKUR (Provincial Directorates of the Turkish Employment Agency)</p> <p>Local Authorities</p> <p>Civil Society Organizations</p> <p>Authorized Certification Bodies</p>	<p style="text-align: center;"><u>2026- 2030</u></p> <ul style="list-style-type: none"> • 100 Job and Vocational Counsellors receiving annual online briefings on the Vocational Qualifications System, recognition of prior learning, and certification requirements 	<ul style="list-style-type: none"> • Participant Lists of Information Meetings • Activity Reports of Partner Institutions • Photographs, Minutes, and Visual Records 	<p>3. Access to formal employment for Roma people in occupations requiring certification will be facilitated through Job and Vocational Counsellors within the framework of recognition of prior learning.</p> <p>4. Awareness of vocational qualifications will be strengthened through trainings provided to Job and Vocational Counsellors, thereby reinforcing the supply of qualified labour.</p> <p>5. Through trainings provided to Job and Vocational Counsellors, Roma people will be supported in achieving sustainable participation in the labour market.</p>

Description: During visits to areas where Roma people are densely concentrated, it has been observed that some Roma people are illiterate and young people are not aware of the employment related services and programs offered by İŞKUR. It has also been identified that many individuals rely primarily on informal channels such as family, friends, and relatives when seeking employment, and are unaware of the opportunities and services provided by İŞKUR. Therefore, meetings and seminars are planned to be organized in areas where Roma people are densely concentrated in order to raise awareness of services such as On-the-Job Training Programs and Vocational Training Courses offered by İŞKUR. In addition, Job Search Skills trainings will be delivered to enable Roma people to enter the labour market more quickly and to sustain their employment over time. In addition, the necessary measures will be taken to ensure the participation of eligible individuals with disabilities, in the activities carried out under this action.

Action No: 8	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Vocational training courses will be organized to enhance the employability of Roma people, and their participation in these courses will be facilitated.	Activity 1: Participation of Roma people will be ensured in vocational training courses opened in fields required by the labour market and identified as regional needs.	Ministry of Family and Social Services (Directorate General of Social Assistance)	Ministry of National Education (Public Education Centres) Local Authorities Universities Civil Society Organizations	2026 - 2030 • 3,000 trainees receiving incentive payments annually within the scope of projects implemented in 25 provinces where Roma people are densely concentrated	• Integrated Social Assistance Information System	1. Courses will be established in neighbourhoods with large Roma populations to facilitate citizens' participation in the courses and pave the way for them to acquire a profession.

Description: During visits to areas with a high concentration of Roma people, it has been observed that some individuals are illiterate and that young people are unaware of employment related activities and services. In this context, vocational courses will be organized in provinces where Roma people are densely concentrated, in cooperation with Public Education Centres and Social Solidarity Centres, and citizens will be encouraged to participate. Additional outreach and guidance efforts will be undertaken to increase participation of Roma people in these courses. In addition, the necessary measures will be taken to ensure the participation of eligible individuals with disabilities, , in the activities carried out under this action.

* Regular attendance in the courses is required to qualify for incentive payments. Accordingly, the number of beneficiaries receiving incentive payments indirectly reflects the number of individuals participating in the courses.

Action No: 9	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
<p>The establishment of cooperatives by Roma people will be encouraged and supported in order to promote their participation in commercial life and enable them to generate a regular income.</p>	<p>Activity 1: Financial literacy trainings will be delivered in provinces where Roma people are densely concentrated to enhance their financial literacy skills.</p>	<p>Capital Markets Board</p>	<p>Ministry of Family and Social Services (Department of Training and Publication)</p> <p>Ministry of Family and Social Services (Directorate General on the Status of Women)</p>	<p>2026 -2030</p> <ul style="list-style-type: none"> • 200 SODAM (Social Solidarity Centre) trainees receiving online or in person Financial Literacy training annually • 100 representatives of Roma civil society organizations receiving online or in person Financial Literacy training annually 	<ul style="list-style-type: none"> • Training Participant Lists • Training Participation Records • Training Presentations 	<p>1. In provinces with large Roma populations, training will be provided to SODAM trainees and representatives of Roma civil society organizations on capacity-building topics necessary before establishing cooperatives, ensuring they have the required knowledge for the cooperative establishment process.</p>
	<p>Activity 2: Meetings on successful cooperative practices and experience sharing will be organized in provinces where Roma people are densely concentrated.</p>		<p>Ministry of Family and Social Services (Directorate General of Social Assistance)</p> <p>Ministry of Family and Social Services (Provincial Directorates)</p>	<p>2026 -2030</p> <ul style="list-style-type: none"> • 15 meetings on Successful Cooperative Practices and Experience Sharing organized annually at SODAM centres • 10 meetings on Successful Cooperative Practices and Experience Sharing organized annually for representatives of Roma civil society organizations 		
	<p>Activity 3: Electronic commerce, electronic export, and payment services trainings will be delivered in provinces where Roma people are densely concentrated.</p>	<p>Ministry of Trade (Directorate General of Tradesmen, Craftsmen and Cooperatives)</p>	<p>Ministry of Agriculture and Forestry</p> <p>Local Authorities</p> <p>Universities</p> <p>Civil Society Organizations</p>	<ul style="list-style-type: none"> • 200 SODAM trainees receiving E commerce, E export, and Payment Services training annually • 100 representatives of Roma civil society organizations receiving E commerce, E export, and Payment Services training annually 		

Description: Supporting cooperatives is considered important in order to strengthen the commercial cooperation of Roma people and promote institutional solidarity. It is envisaged that the establishment of cooperatives by Roma people and their organization under such structures will enable them to take a stronger position in economic life and contribute to the improvement of their socioeconomic status. Accordingly, the aforementioned trainings aimed at increasing the knowledge and awareness of SODAM trainees and representatives of Roma civil society organizations regarding the establishment of cooperatives will be delivered by the Capital Markets Board and the Ministry of Trade, and will be supported by the Ministry of Family and Social Services, the Directorate General on the Status of Women, the Directorate General of Social Assistance, and the Provincial Directorates. In addition, the necessary measures will be taken to ensure the participation of eligible individuals with disabilities, in the activities carried out under this action.

Action No: 10	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
<p>Participation of Roma people in vocational training courses organized to enhance their employability will be facilitated.</p>	<p>Activity 1: In cooperation with Vocational Education Centres, Roma people will be supported in enrolling in mastership training programs.</p>	<p>Ministry of National Education (Directorate General of Vocational and Technical Education)</p>	<p>Ministry of National Education (Directorate General of Lifelong Learning)</p> <p>Local Authorities</p> <p>Universities</p> <p>Civil Society Organizations</p> <p>Chambers of Commerce and Industry</p>	<p><u>2026- 2030</u></p> <ul style="list-style-type: none"> • 200 persons referred annually to Vocational Education Centres 	<ul style="list-style-type: none"> • MoNE Administrative Records • Training Participant Lists • Training Photographs 	<p>1. In order to ensure equal opportunities in the labour market, cooperation among all relevant stakeholders will be strengthened, and Roma people will be supported in acquiring the qualifications demanded by the labour market.</p> <p>2. Through courses designed in consideration of Roma people' qualifications and the expectations of the local labour market, their employment will be facilitated.</p>
<p>Description: Roma people will be encouraged to enrol in Vocational Education Centres in order to enhance their employment participation.</p>						

Action No: 11	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Efforts will be undertaken to formalize the employment status of Roma people working in the informal sector.	Activity 1: In depth interviews will be conducted to identify the informal sectors in which Roma people are predominantly employed.	Ministry of Family and Social Services (Provincial Directorates)	Social Security Institution Turkish Statistical Institute Turkish Employment Agency (İŞKUR)	2026 • 50 in depth interviews conducted to identify sectors with high levels of informal employment	<ul style="list-style-type: none"> • Meeting Attendance Sheets • In-Depth Interview Findings • TURKSTAT Data 	<p>1. Informal sectors in which Roma people are predominantly employed will be identified, and the underlying causes of informal employment will be analysed.</p> <p>2. As a result of working group meetings composed of participants at the level of Head of Department and expert or technical staff, a roadmap to be developed for the identified informal sectors will lead to concrete outputs.</p>
	Activity 2: Working groups will be established on the identified informal occupations, and a roadmap outlining the relevant measures to be taken will be developed.	Ministry of Family and Social Services (Directorate General of Family and Community Services)	Chambers of Commerce Union of Chambers of Merchants and Craftsmen Development Agencies Provincial Directorates of Agriculture and Forestry Local Authorities Civil Society Organizations Universities	2027 • 1 working group established on 5 identified informal occupations • 3 meetings held by the established working group		
	Activity 3: Efforts will be undertaken to facilitate social security registration for daily income generating occupations in which Roma people are predominantly employed.	Social Security Institution	Ministry of Labour and Social Security Turkish Statistical Institute Turkish Employment Agency (İŞKUR) Chambers of Commerce Union of Chambers of Merchants and Craftsmen Development Agencies Provincial Directorates of Agriculture and Forestry Local Authorities Civil Society Organizations Universities	2028 • A road map developed for 5 identified informal occupations 2026- 2030 • Conducting a social security premium payment system analysis in 1 area each year		

Description: Field studies will be conducted by the Ministry of Family and Social Services to identify the informal occupations in which Roma people are predominantly employed, and efforts will be undertaken to formalize these occupations and facilitate the transition of Roma workers into registered employment.

Action No: 12	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Information and guidance will be provided to Roma people regarding entrepreneurship support programs.	Activity 1: Informative trainings will be delivered to SODAM Coordinators on application procedures for grant programs.	Turkish Employment Agency (İŞKUR)	Ministry of Family and Social Services KOSGEB Development Agencies Chambers of Commerce and Industry Civil Society Organizations	<u>2026-2030</u> • 15 SODAM Coordinators receiving training annually	• Training Attendance Sheets • Training Participant Lists • Meeting Minutes	1. Through SODAM Coordinators, awareness will be raised among Roma women with disabilities or former offenders regarding access to start up grant support for establishing their own businesses. 2. Entrepreneurial candidates and entrepreneurs among Roma people will be supported, thereby contributing to employment processes.
	Activity 2: Information meetings will be organized in neighbourhoods where Roma people are densely concentrated regarding entrepreneurship support programs and related procedures.	Small and Medium-Sized Enterprises Development Organization (KOSGEB)	Ministry of Family and Social Services İŞKUR Development Agencies Chambers of Commerce and Industry Civil Society Organizations	<u>2026-2030</u> • 5 information meetings organized annually		
Description: Through entrepreneurship support mechanisms, the employment participation of Roma people will be enhanced, with the aim of improving their socioeconomic conditions. In addition, the role of SODAMs, serving as an important social service mechanism for Roma women, will be strengthened in promoting access to employment.						

HEALTH

Action No: 13	Activity	Responsible Organizations/Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes	
Awareness raising and informational activities will be carried out to enhance the health literacy of Roma people.	Activity 1: Trainings and field visits will be conducted to enhance the health literacy of Roma people.	Ministry of Health (Directorate General of Public Health)		<p style="text-align: center;">2026-2030</p> <ul style="list-style-type: none"> • 100 field visits conducted annually 		<p>1. By the end of 2030, through trainings delivered to 200,000 Roma people, awareness levels regarding health literacy will be enhanced, thereby contributing to improvements in the overall health status of Roma communities.</p> <p>2. Through the distribution of materials aimed at increasing awareness of healthy living, efforts will contribute to the preservation and improvement of Roma people' overall health and wellbeing.</p>	
	Activity 2: Oral health kits (hygiene kits) will be distributed in 10 pilot neighbourhoods across 10 provinces where Roma communities are densely concentrated in order to raise awareness of healthy living.		Ministry of Health (Directorate General of Health Services)	Ministry of Family and Social Services (Provincial Directorates)	<p style="text-align: center;">2026</p> <ul style="list-style-type: none"> • 30,000 Roma people receiving health literacy training • 2,500 oral health kits distributed 		<ul style="list-style-type: none"> • Training Participant Lists • Photographs of Trainings and Field Visits • News Links • Web Sites • Images of Printed Materials
				Ministry of National Education (Provincial Directorates)	<p style="text-align: center;">2027</p> <ul style="list-style-type: none"> • 35,000 Roma people receiving health literacy training • 2,500 oral health kits distributed 		
				Local Authorities	<p style="text-align: center;">2028</p> <ul style="list-style-type: none"> • 40,000 Roma people receiving health literacy training • 2,500 oral health kits distributed 		
				Universities	<p style="text-align: center;">2029</p> <ul style="list-style-type: none"> • 45,000 Roma people receiving health literacy training • 2,500 oral health kits distributed 		
Civil Society Organizations	<p style="text-align: center;">2030</p> <ul style="list-style-type: none"> • 50,000 Roma people receiving health literacy training • 2,500 oral health kits distributed 						

Description: This action aims to enhance the health literacy of Roma people and promote sustainable healthy behaviour change. Trainings will be organized for Roma people, particularly women, through health personnel working in provincial and district health directorates or community health centres (such as Healthy Life Centres). The training content will cover communicable diseases, chronic diseases, cancer, environmental health, tobacco and substance addiction, healthy diet and physical activity, women's and reproductive health, infant and child health, and other preventive health services. Diseases and risk factors will also be addressed, and Roma people will be encouraged to seek services from Healthy Life Centres and other relevant health institutions in order to support behavioural change. Cooperation will be ensured with relevant stakeholders for the implementation of this action. Materials used by the Ministry of Health in preventive health services will be distributed to Roma people during trainings and field visits. In addition, field visits will be conducted to assess living conditions and health behaviours in areas where Roma communities are densely concentrated. Identified findings will be evaluated jointly with all stakeholders. Field and household visits at the provincial level will be carried out in cooperation with the Ministry of Family and Social Services, Local Authorities, and Civil Society Organizations.

Action No: 14	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Activities will be carried out to ensure that Roma people benefit more effectively/efficiently from health services.	Activity 1: Training will be provided to personnel working in provincial and district health directorates, community health centres, Healthy Life Centres, and family health centres in areas where Roma people are densely concentrated, focusing on health services delivered to disadvantaged groups and on ensuring that Roma people benefit more effectively from health services.	Ministry of Health (Directorate General of Public Health)	Ministry of Family and Social Services	<u>2026</u> • 300 health personnel receiving training	<ul style="list-style-type: none"> • Training Participant Lists • Training Photographs • Training Presentations 	1. Through the provision of in-service training to health personnel working in areas where Roma people are densely concentrated, Roma people will be able to benefit more effectively from health services. 2. Trainings will be delivered to personnel in provincial and district health directorates, community health centres, Healthy Life Centres, and family health centres in areas where Roma people are densely concentrated, focusing on health services provided to disadvantaged groups and on ensuring that Roma people benefit more effectively from health services, thereby strengthening institutional capacity.
			Social Security Institution	<u>2027</u> • 350 health personnel receiving training		
			Local Authorities Universities	<u>2028</u> • 400 health personnel receiving training		
			Social Assistance and Solidarity Foundations	<u>2029</u> • 450 health personnel receiving training		
			Civil Society Organizations	<u>2030</u> • 500 health personnel receiving training		

Description: This action aims to ensure that Roma people benefit more effectively from health services. In this context, training will be provided to personnel in provincial and district health directorates, community health centres, Healthy Life Centres, and family health centres in areas where Roma people are densely concentrated, focusing on health services delivered to disadvantaged groups and on ensuring that Roma people benefit more effectively from health services. The planned trainings will prioritize key considerations in the provision of health services to disadvantaged groups, as well as issues related to combating discrimination. In order to enhance health personnel's awareness of anti-discrimination principles, cooperation will be established with the Ministry of Family and Social Services and its provincial directorates.

Action No: 15	Activity	Responsible Organizations/Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Addiction prevention trainings implemented nationwide will also be expanded to neighbourhoods where Roma people are densely concentrated.	Activity 1: Awareness raising trainings and meetings will be organized for Roma people on combating tobacco use, which is often the first step toward substance use, and substance addiction.	Ministry of Family and Social Services (Directorate General of Family and Community Services)	Ministry of National Education (Provincial Directorates) Local Authorities Universities Civil Society Organizations	<u>2026</u> • 1,500 citizens receiving training	• Training Participant Lists • Training Photographs • Training Presentations	1. Trainings will be delivered in neighbourhoods where Roma people are densely concentrated to combat tobacco and substance addiction, thereby raising awareness among citizens about addiction.
				<u>2027</u> • 2,000 citizens receiving training		
				<u>2028</u> • 2,500 citizens receiving training		
				<u>2029</u> • 3,000 citizens receiving training		
				<u>2030</u> • 3,500 citizens receiving training		
Description: This action aims to strengthen the capacity to combat tobacco and substance addiction in provinces where Roma people are densely concentrated. In this context, addiction prevention trainings will be delivered in neighbourhoods where Roma people predominantly reside through personnel of the Ministry of Family and Social Services.						

HOUSING

Action No: 16	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
In areas where Roma people predominantly live, access to housing assistance will be strengthened to improve their living conditions.	Activity 1: Coordination meetings will be held with the Social Assistance and Solidarity Foundations providing services in areas densely populated by Roma people in order to increase access to housing assistance for those in need.	Ministry of Family and Social Services (Directorate General of Social Assistance)	Ministry of Family and Social Services (Provincial Directorates) Social Assistance and Solidarity Foundations Local Authorities Universities Civil Society Organizations	<u>2026-2030</u> • 3 promotional visits to be conducted each year • 10 households in Roma neighbourhoods to receive housing assistance each year	• Photographs of the Promotional Visits	1. Effective access to housing assistance for Roma people will be ensured, and improvements to their living environments will be encouraged.

Description: Through the resources of the Social Assistance and Solidarity Promotion Fund and via the Social Assistance and Solidarity Foundations (SASFs), housing construction and repair assistance is provided in line with the “Principles Decision on Housing Assistance,” approved by the Office of the Presidency on 18.01.2023 (No. 132367), and in accordance with the “Housing Assistance Implementation Procedures and Principles,” with the aim of improving the living conditions of poor households residing in inadequate housing conditions. At present, housing assistance aimed at improving the living conditions of Roma people is also evaluated within this scope. Accordingly, eligible citizens, in accordance with relevant legislation, may receive assistance as follows: up to TRY 500,000 for home purchase; up to TRY 500,000 for the construction of a reinforced concrete house; up to TRY 300,000 for the construction of a prefabricated house; and up to TRY 100,000 for home repairs. Applications for these forms of assistance are submitted to the relevant SASFs. Applications deemed appropriate by the Foundation’s decision-making body, the Board of Trustees, are submitted for approval to the Ministry, following which the allocation of funds is made. During promotional visits, SASFs with limited engagement in housing assistance will be visited to hold consultations on ensuring that Roma people benefit more effectively from these supports, and awareness will be raised in order to ensure that Roma people benefit from the housing assistance models briefly outlined above.

Action No: 17	Activity	Responsible Organizations/Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
<p>Unique housing projects tailored to the lifestyles and demands of Roma people (transportation opportunities, infrastructure services, etc.) will be implemented.</p>	<p>Activity 1: In housing projects planned for Roma people living in dwellings that are uninhabitable or fall within the scope of urban transformation in areas densely populated by Roma communities, their lifestyles and needs will be taken into consideration. Within this framework and depending on the efficient use of the project area, housing projects will be implemented with priority given to detached housing units.</p>	<p>Ministry of Environment, Urbanization and Climate Change (Directorate of Housing Development Administration)</p>	<p>Ministry of Environment, Urbanization and Climate Change (Department of Urban Transformation)</p> <p>Ministry of Family and Social Services (Directorate General of Social Assistance)</p> <p>Ministry of Family and Social Services (Directorate General of Family and Community Services)</p> <p>Local Authorities</p> <p>Civil Society Organizations</p>	<p>2026-2030</p> <ul style="list-style-type: none"> • 1,071 housing units to be constructed in areas densely populated by Roma people 	<ul style="list-style-type: none"> • Project Announcements <ul style="list-style-type: none"> • Project Tender Announcements • Applications Received • Declarations of Urban Transformation Areas <ul style="list-style-type: none"> • Housing Units Constructed • Social Facilities Established 	<ol style="list-style-type: none"> 1. In housing projects planned for Roma people, their lifestyles and needs will be taken into consideration. Within this framework, detached housing projects suitable for garden cultivation will be implemented to ensure that Roma people can continue their lives in healthier and safer environments. 2. Within the housing projects, service units to be established by the Ministry of Family and Social Services, in particular, as well as by the relevant ministries, will facilitate Roma people's access to services, thereby enhancing their welfare through social services and assistance.
	<p>Activity 2: The housing projects to be implemented will be supported by the social facilities of public institutions and organizations in order to facilitate access to public services.</p>					
<p>Description: In order to improve the housing opportunities and enhance the living standards for Roma people, new housing projects taking into account their lifestyles and needs are required, replacing existing uninhabitable dwellings or fall within the scope of urban transformation. Within the scope of this action, it is aimed to construct 1,071 housing units in neighbourhoods densely populated by Roma people, to provide the necessary social facilities in mass housing projects to facilitate citizens' access to public services, and to preserve the existing neighbourhood structure in line with citizens' demands.</p>						

Action No: 18	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Rights-based, participatory, and inclusive urban transformation models grounded in the principle of on-site transformation will be developed, taking into account and strengthening the social solidarity networks and living practices of Roma people.	<p>Activity 1: In neighbourhoods densely populated by Roma people and located within areas designated under Law No. 6306, analytical studies will be conducted to identify the social, spatial, legal, institutional, and financial barriers hindering urban transformation processes. These studies will form the basis for developing on-site and inclusive transformation models grounded in the housing rights of the citizens living in these areas.</p>	Ministry of Environment, Urbanization and Climate Change (Department of Urban Transformation)	Local Authorities Civil Society Organizations Union of Municipalities of Türkiye	<p style="text-align: center;"><u>2026-2030</u></p> <ul style="list-style-type: none"> • 1 urban transformation neighbourhood with a high concentration of Roma people to be visited each year • 1 barrier analysis report to be prepared each year • 1 focus group meeting to be held each year in an urban transformation area densely populated by Roma people, with the participation of residents and municipal representatives 	<ul style="list-style-type: none"> • Site Visit Reports • Barrier Analysis Reports • Focus Group Meeting Attendance Lists 	<p>1. The social, spatial, legal, and financial factors hindering on-site transformation processes will be systematically analysed at the neighbourhood level, providing a data-driven basis for policymaking.</p> <p>2. Citizens' active participation in on-site transformation processes will be increased, and community priorities will be integrated into decision-making processes.</p>
	<p>Activity 2: In neighbourhoods densely populated by Roma people and located within areas designated under Law No. 6306, participatory processes will be conducted to identify citizens' perceptions, needs, expectations, and priorities regarding urban transformation, with the aim of contributing to the development of an on-site, rights-based, and community-cantered transformation model.</p>					
<p>Description: Feedback indicates that urban transformation projects in neighbourhoods densely populated by Roma people often take a long time to be completed, and that the failure to renew existing settlements, many of which are currently neglected and outdated, causes challenges for residents. It has also been reported that weak or non-existent planning in these neighbourhoods leads to disruptions in infrastructure and municipal services. In light of these effects, within the scope of this action it is aimed to carry out studies to identify, analyse, and address the barriers to urban transformation in Roma neighbourhoods, while also supporting the participation of residents in the process, in order to accelerate urban transformation efforts.</p>						

Action No: 19	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
<p>In neighbourhoods densely populated by Roma people, municipal services will be aligned with the local way of life and community practices.</p>	<p>Activity 1: Service guidelines for Local Authorities will be prepared, taking into account neighbourhood dynamics in efforts to improve housing conditions in areas densely populated by Roma people.</p>	<p>Ministry of Environment, Urbanization and Climate Change (Directorate General of Local Authorities)</p>	<p>Local Authorities Civil Society Organizations</p>	<p><u>2026-2030</u></p> <ul style="list-style-type: none"> • 1 feasibility report to be prepared • 1 Roma-Friendly Infrastructure Guide to be published 	<ul style="list-style-type: none"> • Field Inspection Reports • Feasibility Report • Infrastructure Guide 	<p>1. In neighbourhoods densely populated by Roma people, municipal infrastructure services will be aligned with neighbourhood dynamics.</p> <p>2. In neighbourhoods densely populated by Roma people, infrastructure services will be improved in order to prevent the spread of epidemics and reduce the risk of severe disaster-related damage.</p>
<p>Description: It has been reported that in neighbourhoods densely populated by Roma people, there are misalignments between municipal services and the structural characteristics and lifestyle patterns of the neighbourhood, and these issues lead to difficulties in accessing services effectively in these neighbourhoods. In this regard, a feasibility report is required to identify inclusive and needs-responsive services tailored to neighbourhoods with a high concentration of Roma people. The report to be prepared under this action is also intended to serve as guidance for municipalities in planning their services.</p>						

Action No: 20	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
<p>In neighbourhoods densely populated by Roma people, projects aimed at strengthening infrastructure to improve sanitation and enhance disaster resilience will be prioritized in terms of financial support.</p>	<p>Activity 1: Financial support will be provided for sewer construction and stormwater drainage system projects to be implemented in neighbourhoods densely populated by Roma people.</p>	<p>Ministry of Environment, Urbanization and Climate Change (Directorate General of IlBank Trade Incorporation)</p>	<p>Ministry of Environment, Urbanization and Climate Change (Directorate General of Local Authorities)</p> <p>Local Authorities</p> <p>Civil Society Organizations</p> <p>Mukhtars' Offices (Neighbourhood Head Offices)</p>	<p>2026-2030</p> <ul style="list-style-type: none"> • 1 municipality providing services to Roma neighbourhoods to receive financial support for infrastructure works each year • 1 municipality providing services to Roma neighbourhoods to receive budgeting consultancy support for infrastructure works each year 	<ul style="list-style-type: none"> • Project Documentation • Financing Approval Agreements • Cooperation Protocols 	<p>1. Disaster resilience will be strengthened in neighbourhoods densely populated by Roma people.</p> <p>2. Infrastructure projects will be accelerated in neighbourhoods densely populated by Roma people.</p>
	<p>Activity 2: Advisory support will be provided to local authorities for the budgeting of infrastructure projects to be implemented in neighbourhoods densely populated by Roma people.</p>					

Description: Financial resources are required to renew outdated and poorly maintained infrastructure services in neighbourhoods densely populated by Roma people. Through this action, it is aimed to channel financing opportunities, particularly for disadvantaged neighbourhoods, to the relevant municipalities, thereby enabling the renewal of existing infrastructure in a way that enhances residents' living standards.

SOCIAL SERVICES AND SOCIAL ASSISTANCE

Action No: 21	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
<p>In provinces with a high concentration of Roma children engaged in street work, teams working for the ‘Children Are Safe’ Programme will be strengthened, and Roma children will be provided with social and economic support.</p>	<p>Activity 1: The services of the ‘Children Are Safe’ Teams will be expanded and strengthened.</p>	<p>Ministry of Family and Social Services (Directorate General of Child Services)</p>	<p>Ministry of Labour and Social Security</p> <p>Ministry of National Education</p> <p>Ministry of Health</p> <p>Local Authorities</p> <p>Universities</p>	<p style="text-align: center;"><u>2026-2030</u></p> <ul style="list-style-type: none"> • 500 “Children Are Safe” Team personnel to receive training each year • 200 families to receive guidance services each year • 2 reports to be prepared annually on SES services provided in Roma neighbourhoods 	<ul style="list-style-type: none"> • Number of SES Beneficiaries • Total Amount of SES Payments • Family Information System Records • Institutional Records 	<ol style="list-style-type: none"> 1. Efforts will be made to prevent Roma children from being engaged in street work and to ensure their continued participation in education. 2. By providing information and guidance to families, Roma children will be directed to vocational education, treatment services, and psychosocial support services, thereby supporting their successful integration into society. 3. To preserve family unity and ensure that children can remain in their families’ care without being separated, Social and Economic Support (SES) services will be provided to families struggling to meet their basic needs and to sustain their livelihoods. Through this support, school dropout rates among Roma children will be reduced and school attendance will be increased. In this context, two reports will be prepared annually, at six-month intervals, on implementation outcomes in Roma neighbourhoods.
	<p>Activity 2: In neighbourhoods densely populated by Roma people, information activities regarding the Social and Economic Support (SES) Service will be carried out to expand the access to the service.</p>					
	<p>Activity 3: Families will be provided with guidance to help direct children who have completed compulsory schooling toward vocational training, and to ensure that children struggling with substance addiction are removed from street environments, receive psychosocial support services, and are referred for treatment.</p>					

Description: Within the framework of the National Program on Combating Child Labor, Roma children engaged in street work will be monitored by the Mobile Service Units of the Ministry of Family and Social Services. Through this outreach, support will be extended to Roma children who are working or begging on the streets, experiencing school absenteeism, or facing risks such as neglect, abuse, or involvement in crime. Children identified by the Mobile Service Units will be referred to appropriate social service interventions. As a result of the work carried out by the Children Are Safe Teams, Roma children driven into street work primarily due to economic hardship and experiencing disrupted education will be supported in accessing Social and Economic Support (SES) services. Furthermore, families will receive guidance to help direct children who have completed compulsory schooling toward vocational education, ensure that children struggling with substance use are referred for treatment, and facilitate the withdrawal of children from street environments so they can benefit from psychosocial support services.

Action No: 22	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
New Social Solidarity Centres (SODAM) will be established to operate in areas densely populated by Roma people, and the service delivery capacities of existing SODAMs will be strengthened.	Activity 1: The number of Social Solidarity Centres (SODAMs) will be increased in neighbourhoods densely populated by Roma people.	Ministry of Family and Social Services (Directorate General of Social Assistance)	Ministry of National Education Local Authorities Universities	2026 • 2 new SODAMs to be established • 3,000 trainees receiving incentive payments within SODAMs	• SODAM Establishment Approval • SODAM Trainee Registration Records	1. The number of new SODAMs in Roma neighbourhoods will be increased to ensure that Roma women benefit from these centres. 2. Roma women will be encouraged to regularly attend SODAMs, enabling them to receive vocational training, pursue hobbies, and engage in social activities.
	Activity 2: The number of Roma people benefiting from SODAM services and receiving incentive payments will be increased.			2027 • 2 new SODAMs to be established • 3,500 trainees receiving incentive payments within SODAM		
				2028 • 2 new SODAMs to be established • 4,000 trainees receiving incentive payments within SODAM		
				2029 • 2 new SODAMs to be established • 4,000 trainees receiving incentive payments within SODAM		
Activity 3: Social inclusion training programs will be organized to enhance the institutional capacity of personnel working at SODAMs.	2030 • 2 new SODAMs to be established • 4,000 trainees receiving incentive payments within SODAM	Ministry of Family and Social Services (Directorate General of Family and Community Services)	Ministry of Family and Social Services (Provincial Directorates)	2026-2030 • 20 SODAM personnel to receive training each year	• Training Participant Lists • Training Photographs	3. Social inclusion training will be delivered to SODAM personnel to support them in further developing SODAM services and program content.

Description: The primary objective of existing SODAMs operating in provinces densely populated by Roma people is to ensure and enhance the social integration of disadvantaged women, particularly those from low-income groups. Each centre offers a variety of activities in the fields of sports, vocational training, culture, and social development. Increasing both the service delivery capacity and the number of SODAMs will support the development of vocational skills, income security, and social inclusion of disadvantaged Roma women, thereby contributing to the acceleration of the social and economic development of Roma people.

Action No: 23	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Informative activities will be carried out in the field of social services to raise awareness among Roma people in need of social services about their rights and available services.	Activity 1: In neighbourhoods densely populated by Roma people where the need for social services has been identified as higher, efforts will be undertaken to strengthen inter-institutional coordination and cooperation mechanisms.	Ministry of Family and Social Services (Provincial Directorates)	Ministry of Family and Social Services (Directorate General of Family and Community Services)	2026-2030 • Activities to be carried out in 200 neighbourhoods each year	<ul style="list-style-type: none"> • Family and Social Support Programme (FSSP) Registration Documents • System Records 	<p>1. Household visits will be conducted in Roma neighbourhoods to facilitate the referral of Roma people to public services. In addition, guidance and counselling services will be provided to families, contributing to the improvement of the living conditions of families and individuals.</p> <p>2. Family education and premarital training programs will be provided in neighbourhoods where Roma people reside in order to increase their level of awareness on these issues.</p>
	Activity 2: Family education and premarital training programs will be provided in areas densely populated by Roma people.		Ministry of National Education Turkish Employment Agency Local Authorities Universities			
	Activity 3: Awareness seminars on violence against women and non-violent communication will be conducted in neighbourhoods densely populated by Roma people.		Ministry of Family and Social Services (Directorate General on the Status of Women) Ministry of Interior (Directorate General of Provincial Administration) Local Authorities	2026-2030 • 50 seminars to be conducted each year	<ul style="list-style-type: none"> • Family Information System Records 	<p>3. Within the scope of combating violence against women, awareness-raising trainings will be conducted to increase Roma women's knowledge of the types of violence they may be exposed to, available application mechanisms, and support services. At the same time, skills related to respect, empathy, and non-violent conflict resolution in family communication will be strengthened.</p>

Description: Roma people who are unable to benefit sufficiently from basic public services, particularly social services, experience the adverse effects of this situation. Moreover, factors such as socioeconomic status, limitations in social mobility, and cultural differences make it more difficult for Roma people to participate in public and social life. For this reason, designing informative activities targeting residents in areas where Roma people live, particularly disadvantaged Roma people in need of social services, on issues such as their rights and combating violence against women will play an effective role in improving their circumstances. In addition, such efforts will enhance the effectiveness of services in areas such as childcare and education, the protection of the rights of persons with disabilities, and elderly care.

Action No: 24	Activity	Responsible Organizations/ Institutions	Organizations/ Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
<p>The responsiveness of social service and social assistance mechanisms to the needs of Roma people will be enhanced, and inter-institutional coordination will be strengthened. neighbourhoods) serving in provinces densely populated by Roma people.</p>	<p>Activity 1: In provinces with large Roma populations, public institutions and organisations will appoint Roma liaison officers to ensure that initiatives targeting Roma people are carried out in coordination under the leadership of the Provincial Directorates of Family and Social Services.</p>	<p>Ministry of Family and Social Services (Provincial Directorates)</p>	<p>Ministry of National Education</p> <p>Ministry of Health</p> <p>Ministry of Youth and Sports</p> <p>Ministry of Environment, Urbanization and Climate Change,</p> <p>Presidency of Religious Affairs</p> <p>Turkish Employment Agency</p> <p>Social Security Institution</p> <p>Social Assistance and Solidarity Foundations</p> <p>Local Authorities</p>	<p>2026</p> <ul style="list-style-type: none"> • A list of 25 Roma liaison officers to be established in provinces densely populated by Roma people under the coordination of ASHİM (Provincial Directorates of MoFSS) 	<ul style="list-style-type: none"> • Lists of Appointed Roma Liaison Officers • Meeting Minutes of The Meetings Held With Roma Liaison Officers Under The Coordination of Provincial Directorates of Mofss 	<p>1. In provinces densely populated by Roma people, efforts targeting Roma people will be carried out in coordination, in line with the principles of effectiveness and efficiency.</p>
	<p>Activity 2: In provinces densely populated by Roma people, social inclusion training programs will be organized for Roma liaison officers appointed by public institutions and organizations.</p>		<p>2027-2030</p> <ul style="list-style-type: none"> • 2 meetings per year to be held with Roma liaison officers under the coordination of Provincial Directorates of MoFSS, with meeting reports to be submitted to the relevant institutions and organizations 			
	<p>Activity 3: Social inclusion training programs will be organized for mukhtars (heads of neighbourhoods) serving in provinces densely populated by Roma people.</p>		<p>2026-2030</p> <ul style="list-style-type: none"> • 50 Roma liaison officers to receive social inclusion training each year • 80 mukhtars from Roma neighbourhoods to receive social inclusion training each year • 50 SASFs (Social Assistance and Solidarity Foundation) personnel to receive social inclusion training each year 	<ul style="list-style-type: none"> • Training Participant Lists • Training Photographs 	<p>2. In order to enhance the awareness of Roma liaison officers, mukhtars, and SASFs personnel who play a key role within social service and social assistance mechanisms, social inclusion training will be provided to improve the quality of services delivered to Roma people.</p>	

	<p>Activity 4: Social inclusion training programs will be organized for Social Assistance and Solidarity Foundation personnel serving in provinces densely populated by Roma people</p>					
	<p>Activity 5: In provinces densely populated by Roma people, the representation of Roma people on the Boards of Trustees of the Social Assistance and Solidarity Foundations will be increased.</p>	<p>Ministry of Interior (Directorate General of Provincial Administration)</p>	<p>Ministry of Family and Social Services (Provincial Directorates)</p> <p>Local Authorities</p> <p>Civil Society Organizations</p>	<p><u>2026-2030</u></p> <ul style="list-style-type: none"> • Participation of 25 Roma NGO representatives or Roma neighbourhood mukhtars in the annual Board of Trustees meetings to be ensured 	<ul style="list-style-type: none"> • Meeting Attendance Lists • Meeting Photographs 	<p>3. The representation of Roma people in decision-making bodies within social assistance mechanisms will be increased.</p>

Description: In order for Roma people to benefit adequately from social assistance and social service mechanisms, it is important to enhance the responsiveness of these mechanisms to the needs of Roma people. Designating liaison officers in each public institution would be an important step toward enabling service-delivery units to act more effectively and in a coordinated manner in providing social services and assistance to Roma people. In addition, social inclusion training to be organized for Roma liaison officers, mukhtars, and SASFs personnel who play a key role within social service and social assistance mechanisms in relation to Roma-related efforts will help raise awareness regarding Roma people and improve the quality of services delivered to them.

GENERAL POLICY AREAS

Action No: 25	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes	
Roma families and children will be supported in using the internet and social media more safely, and in developing awareness of digital risks so that they can protect themselves and their children from such risks.	Activity 1: A study will be conducted to measure the level of awareness among Roma families and children regarding internet and social media use.	Ministry of Family and Social Services (Directorate General of Child Services)	Ministry of National Education Information Technologies and Communications Authority Directorate General of Security Local Authorities Universities	<u>2026-2030</u>	<ul style="list-style-type: none"> • Training Participant Lists • Training/Field Visit Photographs • News Links • Websites • Printed Materials and Visuals 	<p>1. Roma parents will be informed about the negative effects of the internet and the risks associated with social media. In this way, potential adverse impacts of the internet and social media on citizens will be prevented.</p> <p>2. The proper use of social media will be promoted through visual and audio materials to be provided to Roma children and families.</p> <p>3. Awareness of digital risks among Roma people will be increased.</p>	
	Activity 2: Through a training program to be developed, Roma families will be informed about the proper use of the internet and social media, as well as the associated risks. Activities will be carried out to raise children's awareness of the potential risks on social media, and guidance will be provided on the steps to take in the event of such risks.			<u>2026-2030</u>			<ul style="list-style-type: none"> • 4,000 Roma people to receive training each year • 1,000 field visits to be conducted each year
	Activity 3: Roma children will be informed about the risks they may encounter while using the internet and social media, and guidance will be provided on what to do in case they face such risks.			<u>2026-2030</u>			<ul style="list-style-type: none"> • 7,500 visual materials to be distributed each year

Description: The speed and impact of the internet, information and communication technologies, and new media in daily life are steadily increasing. Especially during the pandemic period, children and families became more closely engaged with the digital world, and the internet and social media have become indispensable parts of daily life. It is considered beneficial to carry out activities aimed at raising awareness in order to protect Roma parents and children against risks encountered online and on social media, and to help them take appropriate precautions in the face of such risks.

Action No: 26	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Social inclusion training programs will be delivered to public personnel, academics, and NGO representatives in areas densely populated by Roma people.	Activity 1: Social inclusion training will be provided to public personnel, academics, and NGO representatives in provinces densely populated by Roma people.	Ministry of Family and Social Services (Directorate General of Family and Community Services)	Ministry of Health Ministry of National Education Ministry of Labour and Social Security Presidency of Religious Affairs Ministry of Interior Local Authorities Universities Civil Society Organizations	<u>2026-2030</u> • 25 Social Inclusion Training sessions to be organized each year • A total of 750 participants to be reached each year	<ul style="list-style-type: none"> • Participant Lists • Training Photographs • Participation Certificates Issued • Number of Booklets / Brochures Distributed 	1. The Social Inclusion Training Program will be implemented by Ministry of Family and Social Services personnel trained through training-of-trainers programs. Through this training, the knowledge and awareness of public personnel and NGO representatives regarding social inclusion will be enhanced.
<p>Description: Through this action, training programs will be organized for representatives of public institutions and organizations, universities, and civil society organizations operating in areas densely populated by Roma people, in order to enhance their knowledge and awareness in working with vulnerable groups.</p>						

Action No: 27	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Meetings with role models will be organized to inform Roma children and youth about acquiring vocational skills and to demonstrate the importance of vocational development.	Activity 1: Successful role models who have emerged from among Roma people in various regions of Türkiye will be identified.	Ministry of Family and Social Services (Provincial Directorates)	Ministry of National Education (Provincial Directorates) Local Authorities Universities Civil Society Organizations	<u>2026-2030</u> • 25 individuals from among Roma people to be identified as Role Models each year	• Participant Lists • Meeting Photographs	1. Roma children’s interest in education and acquiring vocational skills will be increased. 2. Learning through role models will contribute to the socialization process of Roma children and youth.
	Activity 2: Roma children and youth will be brought together with the identified role models for talks and experience-sharing sessions.			<u>2026</u> • 20 Role Model Meetings to be held		
				<u>2027</u> • 30 Role Model Meetings to be held		
				<u>2028</u> • 40 Role Model Meetings to be held		
				<u>2029</u> • 50 Role Model Meetings to be held		
				<u>2030</u> • 60 Role Model Meetings to be held		
				Description: Individuals who are accepted by society and demonstrate exemplary behaviour are regarded by others as “role models.” Learning by modelling is also a method used in education. Through this action, Roma children’s motivation toward education and vocational development will be enhanced through Roma role models. It is expected that these role models will serve as examples for Roma children and youth by sharing their experiences in overcoming challenges, inspiring others, and providing learning opportunities from mistakes. In this context, role model meetings will be organized by the Provincial Directorates of Family and Social Services in provinces densely populated by Roma people.		

Action No: 28	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Religious and spiritual services for Roma people will be intensified, and access to these services will be enhanced.	Activity 1: Efforts will be undertaken to improve religious services in areas densely populated by Roma people.	Presidency of Religious Affairs (Directorate General of Religious Services)	Ministry of Family and Social Services Provincial/District Mufti Offices (offices responsible for providing official religious services) Local Authorities Universities	2026 • 4,000 activities to be carried out within mosques	<ul style="list-style-type: none"> • Photographs of Activities Conducted in Mosques • Training Content and Presentations • Training Photographs • Youth Activity Agendas • Youth Activity Photographs 	<ol style="list-style-type: none"> 1. Through activities to be carried out in neighbourhoods densely populated by Roma people, the spiritual well-being of residents will be strengthened. 2. In neighbourhoods densely populated by Roma people, necessary guidance activities will be carried out to encourage residents to refrain from harmful habits. 3. Through activities targeting Roma youth, efforts will be made to support their development as individuals with a strong sense of national identity, love for their country, and civic responsibility.
				2027 • 5,000 activities to be carried out within mosques		
				2028 • 6,000 activities to be carried out within mosques		
	2029 • 7,000 activities to be carried out within mosques					
	2030 • 8,000 activities to be carried out within mosque					
	2026-2030 • 5,000 Roma people to receive guidance services each year					
2026-2030 • Educational activities to be conducted annually with the participation of 5,000 Roma people						
Activity 2: Greater emphasis will be placed on educational activities aimed at establishing, protecting, and strengthening the family, as well as on spiritual counselling and guidance services in Roma neighbourhoods.						
Activity 3: Youth programs carried out in Roma neighbourhoods will be made more effective.						

Description: Religious and spiritual services are provided to citizens nationwide. Through these services, institutions carry out activities aimed at establishing families, protecting family structures and values, passing on a healthy and moral world to future generations, raising citizens' awareness of moral challenges affecting disadvantaged groups, and providing social and spiritual support. In this context, by expanding religious and spiritual services in neighbourhoods densely populated by Roma people, it is aimed to help families avoid harmful habits and addictions.

Action No: 29	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Events will be organized across Türkiye within the scope of the April 8 International Roma Day celebrations.	Activity 1: In areas densely populated by Roma people, events will be organized to promote Roma culture, highlight initiatives aimed at Roma communities, and raise public awareness regarding Roma people.	Ministry of Family and Social Services (Provincial Directorates)	Ministry of National Education (Provincial Directorates)	2026-2030 • 1,000 events/meetings to be held in Türkiye each year	<ul style="list-style-type: none"> • Brochures and Invitations for the Events Held • Announcement Texts <ul style="list-style-type: none"> • News Links • Photographs of the Events Held • Attendance Lists 	<ol style="list-style-type: none"> 1. Through activities to be carried out for Roma people, their challenges and proposed solutions will be discussed at the local level through consultations. 2. Through the events to be organized, awareness will be raised in the provinces regarding the challenges faced by Roma people, and efforts will be made to prevent social exclusion.
	Activity 2: Participation in the events to be organized will be ensured for Roma people in particular, as well as for other citizens, public institutions, civil society organizations, academics, and students.		Ministry of Health (Provincial Directorates)	Provincial Directorates of Turkish Employment Agency		

Description: Pursuant to the Presidential Circular published on 8 April 2021, April 8 has been observed each year in Türkiye as “International Roma Day” with the aim of accelerating efforts to address the challenges faced by Roma people, evaluating initiatives to eliminate all forms of discrimination, and preserving and sustaining Roma culture. Events to be organized within the scope of Roma Day on this date will be coordinated by the Provincial Directorate of Family and Social Services and held under the auspices of the governorates.

Action No: 30	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Thematic monitoring and evaluation studies will be conducted to disseminate good practice examples in provinces densely populated by Roma people.	Activity 1: Monitoring visits will be organized to observe on-site the positive projects, programs, and similar initiatives implemented by public institutions and organizations in neighbourhoods densely populated by Roma people.	Ministry of Family and Social Services (Directorate General of Family and Community Services)	Governorates and District Governorates Ministry of National Education (Directorate General of Basic Education) Ministry of Health (Directorate General of Public Health)	<u>2026-2030</u> <ul style="list-style-type: none"> Monitoring visits to be conducted in 3 provinces each year Meetings to be held with 15 institutions/NGOs/representatives each year 3 thematic evaluation reports to be published each year 	<ul style="list-style-type: none"> Monitoring Visit Photographs Interview Notes Interview/Meeting Attendance Lists Questionnaires and Survey Forms Evaluation Report 	<ol style="list-style-type: none"> The effectiveness of projects, programs, and training activities carried out for Roma people will be evaluated to enhance their quality and support their wider dissemination. The reports to be prepared following the monitoring visits will provide guidance for the activities planned for the upcoming period.
	Activity 2: During the monitoring visits, public institutions and organizations, civil society organizations, and neighbourhoods will be visited to gather information on good practices, and efforts will be made to disseminate these practices more widely.		Turkish Employment Agency Ministry of Environment, Urbanization and Climate Change Ministry of Youth and Sports			
	Activity 3: Through methods such as focus group discussions and key informant interviews conducted as part of the process, the assessments of all stakeholders regarding the activities will be collected.		Ministry of Family and Social Services (Directorate General of Services for Persons with Disabilities and the Elderly)			
	Activity 4: The good practice examples and project evaluation reports prepared following the field visits will be compiled taking into account all outputs and will be published on the website of the Directorate General of Family and Community Services.		Ministry of Family and Social Services (Directorate General of Social Assistance) Human Rights and Equality Institution of Türkiye (TIHEK) Local Authorities Universities Civil Society Organizations			

Description: The Directorate General of Family and Community Services carries out the secretariat and coordination of policies targeting Roma people. Within this framework, through the implementation of this activity, it is aimed that the Directorate General closely monitor activities carried out for Roma people and report its assessments of these activities both to higher authorities and to the central administrations of public institutions. In this way, it is intended that good practices, challenges, and proposed solutions identified at the local level be documented and contribute to policymaking processes. The reports to be prepared as a result of the monitoring and evaluation visits are planned to be published by the Directorate General.

Action No: 31	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
By supporting the personal and social development of Roma youth, their integration into society will be strengthened.	Activity 1: The participation of Roma youth from provinces with a high concentration of Roma people in Youth Camps will be increased.	Ministry of Youth and Sports (Directorate General of Youth Services)	Ministry of Family and Social Services Ministry of National Education Local Authorities Universities Civil Society Organizations	<u>2026-2030</u> • 500 Roma youth to benefit from Youth Camps each year	<ul style="list-style-type: none"> • Participant Information for Youth Camps • Youth Centre Address Information • Youth Centre Opening Documents • Event Participant Lists • Event Photographs 	1. Through the activities to be carried out and the Youth Camps to be organized, efforts will be made to strengthen social integration in areas densely populated by Roma people.
	Activity 2: In neighbourhoods with a high concentration of Roma people, young people will be supported in engaging in volunteer activities, and Youth Centres will be established to help them develop hobbies and pursue their interests.			<u>2026-2030</u> • 1 Youth Centre to be established each year		
	Activity 3: In areas densely populated by Roma people, excursions, sports programs, and cultural and artistic activities will be organized through Youth Centres and Youth Offices to promote the participation of Roma youth in these activities			<u>2026-2030</u> • 150 excursion activities to be organized each year • 300 sports activities to be organized each year • 400 artistic activities to be organized each year		
Description: By organizing Youth Camps and related activities in provinces densely populated by Roma people, it is aimed to contribute to social integration.						

Action No: 32	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Privacy awareness training will be provided in areas densely populated by Roma people.	Activity 1: Privacy awareness training will be provided in neighbourhoods densely populated by Roma people.	Ministry of Family and Social Services (Directorate General of Child Services)	Ministry of Family and Social Services (Provincial Directorates) Ministry of National Education Local Authorities Universities	2026-2030 • 500 participants to receive privacy awareness training each year	<ul style="list-style-type: none"> • Number of Participants • Event Photographs 	1. Through the trainings to be conducted, awareness and understanding of the issue among Roma people will be enhanced.
Description: Privacy awareness training sessions will be organized in provinces densely populated by Roma people, with the aim of increasing parents' awareness of the issue.						

Action No: 33	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Excursion programs will be organized to promote the spirit of Çanakkale among young Roma people through the “Gallipoli Wars Mobile Museum”.	Activity 1: The Gallipoli Wars Mobile Museum will be deployed to provide services in neighbourhoods identified as being predominantly inhabited by Roma people.	Ministry of Culture and Tourism (Çanakkale Wars Gallipoli Historical Site Directorate)	Local Authorities	<u>2026-2030</u> • 5 provinces to be visited each year	<ul style="list-style-type: none"> • Survey Forms Completed by Visitors • Photographs Taken in the Visited Provinces 	1. Awareness and recognition of the Gallipoli Historical Site and the national struggle waged in this area during the war period will be enhanced.
<p>Description: Through this action, it is aimed to increase cultural awareness and consciousness among Roma people and to strengthen their sense of solidarity and social cohesion by contributing to their social interaction. When considered within the framework of social inclusion policies, it is evident that cultural and artistic activities have positive effects in terms of solidarity and integration and contribute to individuals’ levels of social awareness. Moreover, it is known that actions and activities carried out within this scope foster the development of historical awareness across all segments of society, particularly among school-age children. With the “Gallipoli Wars Mobile Museum” included in this action, it is aimed to convey the spirit of Çanakkale to primary and lower secondary school students and to increase awareness of the national struggle undertaken during that period.</p>						

Action No: 34	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Performances will be staged through the <i>Kamyon</i> (Truck) Theatre Project in areas densely populated by Roma people.	Activity 1: Within the scope of the <i>Kamyon</i> Theatre Project, children's plays will be staged in provinces where Roma people reside, in accordance with the <i>Kamyon</i> Theatre's program.	Ministry of Culture and Tourism (Directorate General of State Theatres)	Local Authorities	<u>2026-2030</u> • 15 performances to be organized each year	• Performance Photographs	1. In areas where Roma people reside and where there is demand, children who have never had the opportunity to watch a theatre performance will be introduced to theatre.
<p>Description: Through this action, it is aimed to increase cultural awareness and consciousness among Roma people and to strengthen their sense of solidarity and social interaction by contributing to their socialization. When considered within the framework of social inclusion policies, it is evident that cultural and artistic activities have positive effects in terms of solidarity and integration and contribute to individuals' levels of social awareness. Moreover, it is recognized that actions and activities carried out within this scope foster the development of historical awareness across all segments of society, particularly among school-age children. Through the "<i>Kamyon</i> Theatre" included in this action, children's plays will be staged in designated provinces with the aim of increasing Roma people's (children's) awareness and knowledge of the art of theatre.</p>						

Action No: 35	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
In areas where Roma people predominantly reside, mobile libraries operating under the Directorate General of Libraries and Publications will be deployed, and activities will be organized through these services.	Activity 1: In provinces densely populated by Roma people, activities such as storytelling sessions, painting activities, orientation programs, and workshops (e.g., chemistry, marbling, etc.) will be organized.	Ministry of Culture and Tourism (Directorate General of Libraries and Publications)	Local Authorities Civil Society Organizations Universities	<u>2026-2030</u> • 70 activities to be organized each year	• Event Photographs	1. Through the cultural, artistic, and scientific workshops and activities planned for Roma people, Roma children and adults will be supported in socializing, raising awareness, learning in an engaging and enjoyable way, and developing awareness of books and libraries.

Description: Through this action, it is aimed to increase cultural awareness and consciousness among Roma people and to strengthen their sense of solidarity and social interaction by contributing to their socialization. When considered within the framework of social inclusion policies, it is evident that cultural and artistic activities have positive effects in terms of solidarity and integration and contribute to individuals' levels of social awareness. Moreover, it is recognized that actions and activities carried out within this scope foster the development of historical awareness across all segments of society, particularly among school-age children. It is considered that, through the "Mobile Libraries" included in this action, facilitating Roma people' access to library services and encouraging their participation in activities and workshops will support the process of social cohesion. Accordingly, through mobile library service programs and the cultural, artistic, and scientific workshops and activities planned for Roma people, it is aimed to support the socialization and awareness of Roma children and adults, promote learning in an engaging and enjoyable way, and foster awareness of books and libraries. In addition, the necessary measures will be taken to ensure the participation of eligible individuals with disabilities in the activities carried out under this action.

Action No: 36	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Museum and archaeological site visits will be organized to increase Roma people' awareness of cultural heritage.	Activity 1: In provinces densely populated by Roma people, visits will be organized to museums and archaeological sites according to the schedule set by museum directorates, under the coordination of the Provincial Directorates of Culture and Tourism.	Ministry of Culture and Tourism (Directorate General of Cultural Assets and Museums)	Local Authorities	<u>2026-2030</u> • 2,000 Roma people to participate in museum visits each year	<ul style="list-style-type: none"> • Event Photographs • Museum Visitor Statistics 	<ol style="list-style-type: none"> 1. Awareness of cultural heritage among Roma people will be increased. 2. Within the framework of social inclusion policies, the level of social awareness among Roma people will be strengthened.

Description: Through this action, it is aimed to increase cultural awareness and consciousness among Roma people and to reinforce their sense of solidarity and social interaction by contributing to their socialization. When considered within the scope of social inclusion policies, it is evident that cultural and artistic activities have positive effects in terms of solidarity and integration and contribute to individuals' levels of social awareness. Through the museum and archaeological site visits included in this action, it is also aimed to enhance Roma people' knowledge of and awareness regarding cultural heritage. In addition, the necessary measures will be taken to ensure the participation of eligible individuals with disabilities, in the activities carried out under this action.

Action No: 37	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
The awareness of personnel working in centres that are in direct contact with Roma people will be enhanced regarding access to redress mechanisms.	Activity 1: In provinces densely populated by Roma people, training on institutional structures and access to redress mechanisms will be provided by personnel of the Turkish Human Rights and Equality Institution (TİHEK) to Provincial Roma Deputy Coordinators and SODAM Coordinators serving under our Ministry's Provincial Directorates, as well as to neighbourhood mukhtars and NGO representatives designated by the Ministry of Family and Social Services.	Human Rights and Equality Institution of Türkiye (TİHEK)	Ministry of Family and Social Services Local Authorities Civil Society Organizations	<u>2026-2030</u> • 5 Provincial Roma Deputy Coordinators to receive training each year • 10 SODAM Coordinators to receive training each year • 20 Neighbourhood Mukhtars to receive training each year • 10 NGO Representatives to receive training each year	<ul style="list-style-type: none"> • Training Content • Participant Lists • Event Photographs 	<p>1. The level of awareness among personnel in direct contact with Roma people regarding redress mechanisms and available remedies will be increased.</p> <p>2. Personnel whose awareness has been enhanced will provide the necessary guidance in cases where a Roma citizen is subjected to discrimination.</p>
Description: Through the training on redress mechanisms to be delivered by the Human Rights and Equality Institution of Türkiye (TİHEK), it is aimed to enhance the awareness of the relevant stakeholders (Provincial Roma Deputy Coordinators, SODAM Coordinators, mukhtars, and NGO representatives) enabling them to provide effective guidance to citizens.						

Action No: 38	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Awareness among Roma people will be enhanced with regard to access to redress mechanisms and the fight against discrimination.	Activity 1: Within the framework of combating discrimination against Roma people, brochures, social media posts, or press releases addressing access to redress mechanisms and anti-discrimination themes will be prepared by the Human Rights and Equality Institution of Türkiye (TİHEK) and shared through digital platforms.	Human Rights and Equality Institution of Türkiye (TİHEK)	Ministry of Family and Social Services Ministry of Justice Local Authorities Universities Civil Society Organizations	2026 • Preparation of 1 brochure content	<ul style="list-style-type: none"> • Prepared Brochures • Social Media Posts • Press Releases 	<p>1. Awareness among Roma people regarding redress mechanisms, available remedies, and efforts to combat discrimination will be increased.</p> <p>2. As awareness increases among Roma people, the number of applications submitted to judicial channels and to TİHEK will increase.</p>
				2027-2030 • 1 social media post or press release to be issued each year		

Description: Through brochures, social media posts, or press releases to be prepared by the TİHEK, it is aimed to raise Roma people’s awareness of the available avenues for accessing redress mechanisms and measures to combat discrimination.

Action No: 39	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Media tools (digital, visual, social, etc.) will be used more effectively to combat discrimination against Roma people.	Activity 1: Thematic informational meetings will be organized for broadcasters, producers, and screenwriters in order to raise awareness about discrimination against Roma people and the use of negative language in audiovisual media services.	Radio and Television Higher Council (RTÜK)	Ministry of Family and Social Services	<u>2026-2030</u> • 1 meeting to be organized each year	• Meeting Participant Lists • Meeting Photographs	1. Through the meeting to be held, awareness will be raised regarding discrimination against Roma people and the use of negative language in audiovisual media services.
	Activity 2: Broadcasts promoting the history and culture of Roma people will be aired.	Turkish Radio and Television Corporation (TRT)	Ministry of Family and Social Services Ministry of Culture and Tourism Directorate of Communications TRT	<u>2026-2030</u> • 1 production content related to the topic to be prepared each year • 1 news item related to the topic to be produced each year	• Produced Programme Content • News Reports Published	2. The use of negative language in mass media will decrease. 3. Efforts will be made to reduce public prejudice against Roma people, promote a rights-based perspective, and increase awareness of the rights of Roma people.
	Activity 3: A short film promoting the history and culture of Roma people will be produced.	Ministry of Family and Social Services (Directorate General of Family and Community Services)	Civil Society Organizations Local Authorities	<u>2026-2030</u> • 1 short film to be produced	• Short Film Produced	

Description: The more effective use of media tools (digital, visual, social, etc.) to combat discrimination against Roma people will contribute to promoting the history and culture of Roma communities. In this way, it is aimed to raise public awareness regarding anti-discrimination efforts and social inclusion.

Action No: 40	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Efforts will be undertaken to facilitate access to sports services for citizens, particularly Roma children and youth.	Activity 1: Participation of Roma people in National Sports Projects will be encouraged in areas where they predominantly reside.	Ministry of Youth and Sports (Directorate General of Sports Services)	Ministry of Family and Social Services (Provincial Directorates) Local Authorities Civil Society Organizations	<u>2026</u> <ul style="list-style-type: none"> • 30,000 people in areas densely populated by Roma people to participate in National Sports Projects 	<ul style="list-style-type: none"> • Event Photographs • Information about Participants 	1. By increasing the interest of Roma people, especially children and youth, in sports, their social cohesion will be strengthened.
				<u>2027</u> <ul style="list-style-type: none"> • 32,000 people in areas densely populated by Roma people to participate in National Sports Projects 		
				<u>2028</u> <ul style="list-style-type: none"> • 34,000 people in areas densely populated by Roma people to participate in National Sports Projects 		
				<u>2029</u> <ul style="list-style-type: none"> • 36,000 people in areas densely populated by Roma people to participate in National Sports Projects 		
				<u>2030</u> <ul style="list-style-type: none"> • 40,000 people in areas densely populated by Roma people to participate in national sports projects 		

Description: It is well recognized that sports have a positive impact both on social inclusion processes and in combating harmful habits. Through this action, it is aimed to increase the interest of Roma people, particularly children and youth, in sports, thereby strengthening their social cohesion.

Action No: 41	Activity	Responsible Organizations/ Institutions	Organizations/Institutions for Cooperation	Target Indicator	Sources of Verification	Expected Outcomes
Activities will be carried out to highlight the culture and history of Roma people.	Activity 1: Events related to Roma culture (such as concerts, exhibitions, visual arts activities, etc.) will be incorporated into the “Culture Route Festivals” held in provinces densely populated by Roma people (Adana, Manisa, Şanlıurfa, Samsun, Bursa, Çanakkale, Gaziantep, Ankara, İstanbul, Diyarbakır and İzmir).	Ministry of Culture and Tourism (General Directorate of Living Heritage and Cultural Activities)	Ministry of Family and Social Services (Directorate General of Social Assistance) Local Authorities Universities Civil Society Organizations	<p style="text-align: center;"><u>2026-2030</u></p> <ul style="list-style-type: none"> • 5 events to be incorporated into the Culture Route Festivals each year • 15 event stands to be set up each year at the Living Heritage Festivals through SODAMs • 1 workshop to be organized each year 	<ul style="list-style-type: none"> • Festival Programmes •Event Photographs •Workshop Report 	1. By organizing events highlighting the culture and history of Roma people, it is aimed to contribute to the social inclusion process.
	Activity 2: Within the framework of the “Living Heritage Festivals,” stands will be allocated through SODAMs in provinces densely populated by Roma people, enabling Roma women to exhibit and sell products aligned with the theme of the event.					
	Activity 3: Workshops focusing on the unique culture and history of Roma people will be organized.					
Description: By carrying out activities highlighting the culture and history of Roma people, it is aimed to contribute to social integration.						



**REPUBLIC OF TÜRKİYE
MINISTRY OF FAMILY AND
SOCIAL SERVICES**

**Strategy Document for
Roma in Türkiye
(2023-2030) and
Action Plan Phase-II
(2026-2030)**

